

HARFORD COUNTY  
CITIZENS ADVISORY COUNCIL  
ON CAREER AND TECHNOLOGY EDUCATION

**MINUTES OF MEETING**

**November 22, 2022**

**8:00-10:30 a.m.**

**Attendees:** Mikale Brutus, Joe Connolly, Katie Eckstein, Allysha Deleonibus, Matt Johnstone, Shawn Krout, Rob Limpert, Kay Malone, Marc Minnick, Sarah Paquin, Bill Pelt, Karen Reed, Jim Reynolds, Stephen Smallidge, David Thomey, Stacie Umbarger

**Welcome and Introductions:** Mr. Limpert welcomed everyone and thanked them for attending. Since there were several new people, we went around the table and introduced ourselves.

**Administrative Matters:** We reviewed the agenda and previous meeting's minutes. It was noticed that Mr. Connolly's name was incorrect. Correction will be made. A motion to accept minutes. The minutes were approved.

**Army JROTC – JTHS Fall 2023:** Mr. Limpert talked about the JROTC program that will be coming to Joppatowne High School. We are in the final stage of approval. We have been getting everything ready on our end so that when we get the final approval, we are ready to go with the plan that it will be in place in the Fall of 2023.

**Apprenticeship MD Update:** Mr. Connolly and Mr. Johnstone gave a brief update on the youth apprenticeship program. Businesses have been very receptive to the program. We currently have eleven youth-based apprenticeship students at the current time. We had four businesses in July, and we currently have thirty-seven businesses that have either been approved or are waiting for approval. The businesses range from pet grooming to networking.

When students register for classes for their senior year, we will have a list of the approved businesses with the occupation and the salary for those businesses. When a student is interested in an apprenticeship we will go out and meet with them to make sure it is a proper fit.

**HCPS/HCC Workforce Investment Update:** Ms. Paquin gave a quick update on the Workforce Investment program. We have forty-three students who are committed to being a part of the program. Fourteen in construction, seven in logistics, fourteen in office, six in social media and three in insurance. We can now offer HCPS credit for these courses. We are registering the students at Harford Community College. We are also trying to increase to eight programs for next year.

**Harford Community College Updates:** Mr. Minnick from Harford Community College gave a brief update. They are noticing that the students in the P-Tech program are at a 50 percent pass rate on their intro classes. It is more because the students are not doing the work as opposed to their abilities. So, Harford Community College is working with Mr. Shomari at Joppatowne High School to work on time management study skills in January when the students are between sessions. The plan is to make this part of the program so that every student goes through this training. There is also going to be some instruction for the college teachers on how to best communicate with high school students.

This spring they are running eight courses, which is the largest number of courses so far. The challenge with that is finding the classroom space at the high school. Mr. Minnick also mentioned that next year will be the first year of possible high school graduates that will also graduate with their Associates degree as well as the possible issues that will have to be dealt with for the graduates that will have to return for another year or two to finish their Associate degree.

**Blueprint and Career Counseling:** Blueprint and Career Counseling are on forefront for CTE right now. There have been a couple of meetings between Susquehanna Workforce Network and Harford County Public Schools. We found out at a recent meeting that part of the pass-through funding also has to include Harford Community College. Mr. Limpert talked about the fact that there are still a lot of questions surrounding the Career Counseling positions and the Maryland State Department does not have clear answers yet. Several school systems and Workforce Networks have started meeting to start working on how all this pass-through funding is going to be managed and what direction school systems are going in regarding the Career Counseling positions.

**Middle School Innovation/CTE:** Mr. Limpert is working with Natalie Holloway who is the Director of Middle School Innovation. They are currently working on reinventing our current middle school model to make sure that there are equitable opportunities and a consistent schedule across the board. As many as possible high school graduate opportunities are presented to students as early as possible. One of the things that we specifically are looking at is our current technology education graduation requirement. Trying to push it down to seventh and eighth grade so that when they hit high school, they have that requirement done. Part of that would also include a career awareness component as well which will help them make better decisions in high school when deciding on a CTE Pathway.

**Open Dialogue:** There was conversation and questions regarding the changes to Middle School.

Mr. Limpert wished everyone a Merry Christmas and also announced the Ms. Malone would be retiring at the end of December.

**Closing Comments/Adjourn:** The next meeting is scheduled for January 10, 2023, at Harford Technical High School. Meeting adjourned at 9:45am.