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HARFORD COUNTY PUBLIC SCHOOLS
Sources of Revenues - Unrestricted Fund

	County Government		State Government		Federal Government		Other Revenues	
	Funding Level	% Increase from Prior Year	Funding Level	% Increase from Prior Year	Funding Level	% Increase from Prior Year	Funding Level	% Increase from Prior Year
Budget 2012	\$214,291,627	1.5%	\$201,731,181	4.4%	\$650,000	-6.5%	\$10,859,430	-3.4%
Actual 2011	\$211,067,388	0.3%	\$193,284,422	-2.6%	\$695,554	11.2%	\$11,243,088	21.2%
Actual 2010	\$210,414,800	1.7%	\$198,524,594	-2.4%	\$625,283	124.4%	\$9,276,927	103.1%
Actual 2009	\$206,978,734	3.7%	\$203,344,836	1.4%	\$278,693	-18.0%	\$4,567,030	-22.4%
Actual 2008	\$199,614,800	5.4%	\$200,499,048	11.6%	\$339,805	-23.3%	\$5,889,016	7.9%
Actual 2007	\$189,414,800	8.0%	\$179,652,220	12.4%	\$442,908	7.8%	\$5,458,181	14.4%
Actual 2006	\$175,414,800	13.9%	\$159,765,218	14.3%	\$410,759	10.7%	\$4,772,797	83.2%
Actual 2005	\$154,047,408	4.0%	\$139,758,698	9.5%	\$371,033	-4.0%	\$2,605,518	7.5%
Actual 2004	\$148,150,510	1.4%	\$127,636,770	14.9%	\$386,344	28.8%	\$2,424,353	30.1%
Actual 2003	\$146,051,098	5.6%	\$111,045,843	7.0%	\$300,000	-25.3%	\$1,862,871	-56.2%

HARFORD COUNTY PUBLIC SCHOOLS
Sources of Revenues

	Total Unrestricted Fund		Total Restricted Fund		Total Current Expense Fund	
	Funding Level	% Increase from Prior Year	Funding Level	% Increase from Prior Year	Funding Level	% Increase from Prior Year
Budget 2012	\$427,532,238	2.7%	\$25,481,116	-38.7%	\$453,013,354	-1.1%
Actual 2011	\$416,290,452	-0.6%	\$41,571,808	23.4%	\$457,862,260	1.2%
Actual 2010	\$418,841,604	0.9%	\$33,693,057	38.3%	\$452,534,661	3.0%
Actual 2009	\$415,169,293	2.2%	\$24,357,891	0.3%	\$439,527,184	2.1%
Actual 2008	\$406,342,669	8.4%	\$24,282,064	-4.5%	\$430,624,733	7.6%
Actual 2007	\$374,968,109	10.2%	\$25,418,136	8.0%	\$400,386,245	10.0%
Actual 2006	\$340,363,574	14.7%	\$23,534,721	8.9%	\$363,898,295	14.3%
Actual 2005	\$296,782,657	6.5%	\$21,605,636	-3.7%	\$318,388,293	5.8%
Actual 2004	\$278,597,977	7.5%	\$22,428,931	-17.0%	\$301,026,908	5.2%

**Harford County Public Schools
Revenue from County Sources
Unrestricted Funds
FY 1990 - FY 2012**

Fiscal Year	Actual Revenue	Increase From Previous Year	Percent Increase	Percent of Unrestricted Funds
1990	\$61,348,278	\$7,366,806	13.6%	53.3%
1991	\$69,880,537	\$8,532,259	13.9%	54.7%
1992	\$72,175,693	\$2,295,156	3.3%	53.2%
1993	\$73,810,786	\$1,635,093	2.3%	50.9%
1994*	\$87,245,000	\$13,434,214	15.6%	52.9%
1995	\$94,093,475	\$6,848,475	7.8%	53.8%
1996	\$101,053,594	\$6,960,119	7.4%	54.3%
1997	\$105,066,873	\$4,013,279	4.0%	54.2%
1998	\$109,843,680	\$4,776,807	4.5%	53.8%
1999	\$113,800,459	\$3,956,779	3.6%	53.7%
2000	\$119,220,464	\$5,420,005	4.8%	54.7%
2001	\$128,102,196	\$8,881,732	7.4%	55.0%
2002	\$138,335,279	\$10,233,083	8.0%	56.1%
2003	\$146,051,098	\$7,715,819	5.6%	56.3%
2004	\$148,150,510	\$2,099,412	1.4%	53.2%
2005	\$154,047,408	\$5,896,898	4.0%	51.9%
2006	\$175,414,800	\$21,367,392	13.9%	51.5%
2007	\$189,414,800	\$14,000,000	8.0%	50.5%
2008	\$199,614,800	\$10,200,000	5.4%	49.1%
2009	\$206,978,734	\$7,363,934	3.7%	49.9%
2010	\$210,914,800	\$3,936,066	1.9%	50.4%
2011 Budget	\$214,061,789	\$3,146,989	1.5%	51.4%
2012 Budget	\$214,291,627	\$229,838	0.1%	50.1%

*Includes \$4,354,186 Social Security Appropriation

**Harford County Public Schools
Unrestricted Funds
FY 1990 - FY 2012**

Fiscal Year	Actual Revenue	Increase From Previous Year	Percent Increase
1990	\$115,198,991	\$11,506,251	11.1%
1991	\$127,800,275	\$12,601,284	10.9%
1992	\$135,767,972	\$7,967,697	6.2%
1993	\$144,931,999	\$9,164,027	6.7%
1994	\$164,809,661	\$19,877,662	13.7%
1995	\$174,899,967	\$10,090,306	6.1%
1996	\$186,188,198	\$11,288,231	6.5%
1997	\$193,873,784	\$7,685,586	4.1%
1998	\$204,226,344	\$10,352,560	5.3%
1999	\$212,024,253	\$7,797,909	3.8%
2000	\$217,972,451	\$5,948,198	2.8%
2001	\$232,932,307	\$14,959,856	6.9%
2002	\$246,748,880	\$13,816,573	5.9%
2003	\$259,259,812	\$12,510,932	5.1%
2004**	\$278,597,977	\$19,338,165	7.5%
2005***	\$296,782,657	\$18,184,680	6.5%
2006	\$340,363,574	\$43,580,917	14.7%
2007	\$374,968,109	\$34,604,535	10.2%
2008	\$406,342,669	\$31,374,560	8.4%
2009	\$415,169,293	\$8,826,624	2.2%
2010	\$418,841,604	\$3,672,311	0.9%
2011 Budget****	\$416,384,100	(\$2,457,504)	-0.6%
2012 Budget	\$427,532,238	\$11,148,138	2.7%

** Includes \$6,184,770 of Restricted Funds transferred to Unrestricted.

***Includes \$850,293 of Restricted Funds transferred to Unrestricted.

****Operating Budget was reduced by \$6,144,622 transfer of Job Education Program Funds to Restri

**Harford County Public Schools
Other Data
Fiscal Years 1998 - 2011**

Fiscal Year	Transportation	Food Services	
	School Bus Riders	Breakfasts Served	Lunches Served
1998	32,188	459,650	2,472,767
1999	33,504	427,627	2,501,839
2000	33,140	397,346	2,385,171
2001	32,952	444,326	2,485,410
2002	33,850	501,288	2,626,581
2003	33,720	516,174	2,683,060
2004	34,140	632,276	2,947,239
2005	35,119	707,951	3,378,561
2006	35,891	791,792	3,527,756
2007	34,226	847,799	3,651,405
2008	33,797	865,842	3,554,739
2009	33,386	907,347	3,533,566
2010	33,696	959,941	3,585,643
2011	33,466	1,064,019	3,667,255

HARFORD COUNTY PUBLIC SCHOOLS School Allocations

Per Pupil Allocations	2010-2011			2011-2012		
	Elementary School	Middle School	High School	Elementary School	Middle School	High School
Mid-Level Administration (102)						
Commencement	n/a	n/a	10.00	n/a	n/a	10.00
Office Supplies	3.00	3.00	5.00	3.00	3.00	5.00
Printing	1.00	2.00	4.00	1.00	2.00	4.00
Postage	2.00	3.00	4.00	2.00	3.00	4.00
Textbooks & Classroom Supplies (104)						
Materials of Instruction - Regular Program	43.00	48.00	54.00	43.00	48.00	54.00
Materials of Instruction - Gifted Program	6.00	Note 2	8.00	6.00	Note 2	8.00
Testing Supplies	<i>(Funds transferred to MOI account)</i>			<i>(Funds transferred to MOI account)</i>		
Student Activities	n/a	5.00	6.00	n/a	5.00	6.00
Library/Media	22.00	22.00	36.00	22.00	22.00	36.00
Audio-Visual Supplies	<i>(Funds transferred to Library/Media)</i>			<i>(Funds transferred to Library/Media)</i>		
Paper, Toner and Ink	16.00	15.00	14.00	16.00	15.00	14.00
Textbooks	40.00	43.00	50.00	40.00	43.00	50.00
Other Instructional Costs (105)						
Copier Lease	23.00	17.00	16.00	23.00	17.00	16.00
Equipment - Instructional	4.00	5.00	6.00	4.00	5.00	6.00
Health Services (108)						
Health Supplies	2.00	2.00	2.00	2.00	2.00	2.00
Total Per Pupil Allocation	\$162.00	\$165.00	\$215.00	\$162.00	\$165.00	\$215.00

Allocations - Per Teacher Basis	2010-2011			2011-2012		
	Elementary School	Middle School	High School	Elementary School	Middle School	High School
Special Education (106)						
Special Ed - Audio-Visual Supplies	<i>(Transfer funds to Library Account)</i>			<i>(Transfer funds to Library Account)</i>		
Special Ed - Library	67.00	67.00	67.00	67.00	67.00	67.00
Special Ed - MOI	312.00	312.00	312.00	312.00	312.00	312.00
Special Ed - Paper	12.00	12.00	12.00	12.00	12.00	12.00
Special Ed - Textbooks	87.00	87.00	87.00	87.00	87.00	87.00
Total Per Teacher Allocation	\$478.00	\$478.00	\$478.00	\$478.00	\$478.00	\$478.00

Other Methods	2010-2011			2011-2012		
	Elementary School	Middle School	High School	Elementary School	Middle School	High School
School Improvement/Staff Development	<i>School Need & Staff Level</i>			<i>School Need & Staff Level</i>		
Interscholastic Athletic Supplies	n/a	n/a	<i>Prior Yrs Gate Receipts</i>	n/a	n/a	<i>Prior Yrs Gate Receipts</i>
Custodial Supplies (Square Footage)	0.102	0.097	0.097	0.102	0.097	0.097
Field Maintenance	n/a	n/a	Note 4	n/a	n/a	Note 4

Notes:

1. Initial allocations are placed in school budgets on July 1 based on prior year enrollment. Allocations are adjusted in October based on Sept. 30 actual enrollment figures.
2. FY 2010 the Middle School allocation for MOI - Gifted & Talented was added to MOI - Regular.
3. Additional funds are allocated to the per pupil allocation for small schools, new schools and specials needs.
4. Effective July 1, 2010 all field maintenance will be managed centrally by the Supervisor of Interscholastic Athletics.

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2008 - 2009
(Excludes State Share of Teachers' Retirement)

Local Education Agency	Total Cost per Pupil		Adminis-tration		Mid-level Adminis-tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 12,267.51		\$358.38		\$890.23		\$ 4,947.49		\$232.87		\$ 205.11		\$ 1,382.94		\$ 103.03		\$ 70.12		\$ 598.65		\$870.58		\$ 256.97		\$ 2,349.33	
Allegany	12,497.27	7	278.05	15	804.00	17	4,979.58	7	495.82	1	136.04	9	1,399.84	6	69.79	16	64.68	18	640.98	14	903.27	5	187.02	18	2,598.19	2
Anne Arundel	11,483.96	11	343.12	5	838.48	12	4,874.34	9	178.52	21	160.95	8	1,245.58	11	76.46	12	0.00	23	526.86	19	859.82	10	167.08	22	2,212.73	6
Baltimore City	13,568.61	4	733.82	1	1,028.27	5	4,718.56	13	257.98	13	798.13	1	1,906.93	1	175.01	3	0.00	22	434.44	22	905.94	4	244.20	11	2,365.32	5
Baltimore	11,515.29	10	390.66	4	788.88	18	4,346.95	21	255.24	14	107.71	15	1,293.97	10	82.51	11	131.39	2	468.61	21	850.60	12	265.46	8	2,533.32	3
Calvert	11,061.78	16	284.27	14	675.04	21	4,832.24	11	151.65	24	47.88	23	1,308.96	9	68.59	17	70.84	17	722.66	9	903.10	6	181.84	19	1,814.72	22
Caroline	10,463.63	24	275.07	16	787.36	19	4,568.21	17	186.84	20	165.43	7	975.21	21	111.85	7	101.52	10	670.91	12	675.46	24	121.85	24	1,823.91	21
Carroll	10,993.07	17	200.71	24	882.26	10	4,580.97	16	305.07	7	71.25	21	1,024.72	20	46.21	23	111.48	7	685.07	11	870.02	9	225.61	14	1,989.71	18
Cecil	10,732.79	20	300.62	8	846.24	11	4,251.47	23	210.49	18	102.10	16	1,361.23	8	74.25	13	97.51	11	580.98	17	720.38	23	224.64	15	1,982.86	20
Charles	11,138.61	14	298.54	9	830.76	13	4,707.76	15	289.03	8	73.40	20	1,098.02	15	113.43	6	94.92	14	806.39	5	817.90	17	309.11	4	1,689.35	24
Dorchester	11,853.40	9	293.17	12	1,032.59	3	4,953.25	8	267.68	12	169.97	6	1,142.15	14	91.96	9	95.41	13	658.90	13	800.63	19	172.82	21	2,174.87	10
Frederick	11,062.06	15	218.49	23	807.37	16	4,789.67	12	250.43	15	34.46	24	1,030.43	18	74.24	14	135.37	1	415.73	24	853.16	11	273.13	6	2,179.56	9
Garrett	11,352.80	12	248.44	18	621.39	24	5,026.86	6	167.91	22	117.22	14	907.05	23	153.80	4	105.14	9	919.68	3	875.28	7	174.98	20	2,035.04	17
Harford	10,856.13	18	291.33	13	688.20	22	4,492.70	19	228.98	17	74.08	19	1,038.39	17	41.76	24	87.07	15	709.35	10	743.29	21	272.02	7	2,208.97	7
Howard	13,328.68	6	229.26	21	1,094.63	2	5,669.77	3	269.08	11	62.54	22	1,751.52	2	63.17	18	117.97	5	631.92	15	871.22	8	418.49	2	2,149.10	14
Kent	13,652.04	3	633.47	2	1,194.55	1	5,383.14	5	309.29	6	194.43	5	1,379.02	7	96.11	8	1.42	20	944.06	2	1,073.64	1	280.46	5	2,162.45	12
Montgomery	14,066.70	2	295.57	11	964.86	6	6,038.42	2	206.70	19	90.50	17	1,601.10	3	83.39	10	0.23	21	597.27	16	844.13	14	235.80	12	3,108.73	1
Prince George's	12,476.43	8	413.69	3	951.14	7	4,716.05	14	159.05	23	353.36	2	1,415.10	5	179.85	2	117.63	6	741.85	8	1,003.76	3	260.81	9	2,184.17	11
Queen Anne's	10,654.37	21	227.86	22	643.04	23	4,467.30	20	249.39	16	124.62	13	1,026.02	19	60.60	19	78.85	16	753.10	7	834.76	15	199.49	17	1,989.34	19
St. Mary's	10,738.38	19	246.65	19	752.31	20	4,176.18	24	279.68	10	78.06	18	1,048.19	16	74.16	15	106.26	8	799.90	6	792.86	20	233.18	13	2,150.95	13
Somerset	13,455.39	5	300.93	7	915.23	8	5,512.36	4	380.57	4	238.05	4	1,168.98	12	459.66	1	119.49	4	982.83	1	845.45	13	343.66	3	2,208.18	8
Talbot	10,492.78	23	256.15	17	912.06	9	4,336.20	22	321.45	5	130.66	11	843.60	24	60.49	20	0.00	23	517.21	20	832.68	16	244.50	10	2,037.80	16
Washington	10,652.58	22	296.09	10	807.57	15	4,497.56	18	389.60	2	131.76	10	922.40	22	54.83	21	11.21	19	416.82	23	805.21	18	587.54	1	1,732.00	23
Wicomico	11,331.20	13	303.93	6	819.18	14	4,851.97	10	288.22	9	129.40	12	1,160.52	13	139.85	5	95.45	12	553.30	18	737.21	22	199.76	16	2,052.39	15
Worcester	14,605.76	1	239.80	20	1,031.99	4	6,437.63	1	385.11	3	248.71	3	1,504.18	4	47.13	22	129.32	3	847.02	4	1,057.97	2	143.90	23	2,532.99	4

*Half-time prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs
NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2007 - 2008
(Excludes State Share of Teachers' Retirement)

Local Education Agency	Total Cost per Pupil		Adminis- tration		Mid-level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 11,854.20		\$354.44		\$857.92		\$ 4,789.58		\$270.45		\$ 181.05		\$ 1,314.22		\$97.44		\$ 66.46		\$58.27		\$84.19		\$259.43		\$ 2,223.75	
Allegany	11,456.44	9	227.99	20	739.51	19	4,501.73	15	318.96	7	147.49	9	1,366.30	5	60.26	16	59.98	18	622.14	15	828.18	11	174.54	20	2,409.35	2
Anne Arundel	10,928.09	13	334.85	5	789.07	14	4,653.58	9	197.99	23	144.18	10	1,151.09	11	60.67	15	0.00	22	516.54	19	824.92	12	169.42	22	2,085.77	9
Baltimore City	13,312.83	3	704.97	1	1,009.15	2	4,683.91	8	351.92	5	616.54	1	1,878.40	1	178.07	2	0.00	22	428.87	24	945.43	4	295.93	5	2,219.63	4
Baltimore	10,958.47	12	347.38	4	735.97	20	4,243.16	20	241.67	18	104.28	13	1,223.51	8	74.63	12	127.37	1	444.39	22	798.49	16	252.02	11	2,365.60	3
Calvert	10,517.60	17	283.08	13	615.02	22	4,583.29	13	184.84	24	47.06	23	1,216.92	9	69.26	13	62.96	17	667.42	12	863.68	5	187.07	18	1,737.01	21
Caroline	10,131.04	22	291.30	9	769.10	16	4,321.83	19	289.43	11	171.65	7	925.18	21	140.05	5	106.64	6	665.09	13	634.36	24	123.64	24	1,692.77	22
Carroll	10,415.46	18	191.71	24	845.95	10	4,450.75	16	239.74	19	63.19	21	1,001.89	16	44.48	22	100.76	9	681.54	10	818.85	13	220.08	14	1,756.51	20
Cecil	10,273.83	20	273.64	16	818.68	11	4,089.47	23	200.24	22	106.01	12	1,252.52	7	54.83	18	93.48	10	570.90	17	762.72	20	253.22	10	1,798.12	18
Charles	10,780.63	14	301.02	8	805.23	12	4,514.27	14	357.92	4	72.67	20	1,008.07	15	110.21	8	86.85	13	794.90	5	835.03	9	271.98	7	1,622.47	24
Dorchester	11,693.70	8	324.06	6	903.58	7	4,791.92	5	329.44	6	176.17	6	1,146.95	12	111.96	7	89.66	12	679.65	11	809.90	14	182.75	19	2,147.66	6
Frederick	10,767.99	15	204.26	23	791.41	13	4,623.38	11	279.75	13	57.21	22	970.97	19	68.04	14	121.12	2	450.70	21	804.50	15	265.26	9	2,131.38	7
Garrett	11,026.60	11	234.34	17	601.39	24	4,774.02	6	309.36	8	94.79	15	864.00	23	154.07	4	92.09	11	925.88	1	837.03	7	187.27	17	1,952.37	14
Harford	10,527.85	16	274.19	15	657.31	21	4,427.24	17	263.10	15	44.09	24	977.70	18	40.76	23	82.38	15	690.54	9	716.21	23	268.76	8	2,085.55	10
Howard	12,409.99	5	207.88	22	953.41	5	5,242.10	4	262.29	16	79.19	18	1,609.39	2	53.91	19	102.96	7	625.27	14	778.25	19	375.38	3	2,119.95	8
Kent	11,919.92	7	458.31	3	1,018.12	1	4,591.35	12	238.16	20	257.07	4	1,168.67	10	101.86	9	1.02	20	847.79	3	1,018.33	2	272.02	6	1,947.21	16
Montgomery	13,697.88	1	287.35	10	936.65	6	5,871.01	2	220.54	21	100.98	14	1,520.40	3	80.89	10	0.24	21	608.58	16	835.34	8	221.96	13	3,013.94	1
Prince George's	12,404.14	6	481.10	2	976.68	3	4,644.12	10	303.32	10	306.55	2	1,361.06	6	169.37	3	114.38	4	768.11	7	950.50	3	310.79	4	2,018.14	13
Queen Anne's	10,042.73	24	229.94	19	610.63	23	4,239.34	21	255.67	17	91.98	16	966.46	20	56.65	17	76.15	16	757.80	8	779.77	18	202.27	15	1,776.07	19
St. Mary's	10,215.36	21	234.33	18	752.14	18	4,019.70	24	283.93	12	78.12	19	982.08	17	76.68	11	100.85	8	789.12	6	749.63	21	201.45	16	1,947.33	15
Somerset	13,235.24	4	286.24	12	854.41	9	5,518.88	3	437.68	1	244.56	5	1,121.74	14	465.52	1	113.12	5	922.27	2	858.05	6	391.94	2	2,020.83	12
Talbot	10,058.55	23	278.48	14	860.19	8	4,225.15	22	264.37	14	86.82	17	830.49	24	37.97	24	0.00	22	475.21	20	829.08	10	243.86	12	1,926.93	17
Washington	10,306.77	19	317.13	7	764.82	17	4,399.27	18	420.66	2	118.13	11	902.51	22	51.85	20	12.16	19	429.31	23	782.40	17	442.92	1	1,665.61	23
Wicomico	11,083.19	10	287.07	11	781.70	15	4,684.36	7	308.89	9	162.36	8	1,126.58	13	130.97	6	86.59	14	553.80	18	717.13	22	172.86	21	2,070.88	11
Worcester	13,656.09	2	227.64	21	966.87	4	6,087.47	1	365.44	3	274.94	3	1,424.61	4	45.00	21	118.71	3	806.77	4	1,020.64	1	139.53	23	2,178.48	5

*Half-time prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs

NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2006 - 2007
(Excludes State Share of Teachers' Retirement and Social Security)

Local Education Agency	Total Cost per Pupil		Admin-stration		Mid-level Admin-stration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 10,864.30		\$ 319.08		\$ 779.74		\$ 4,420.10		\$ 262.02		\$ 174.48		\$ 1,198.49		\$ 72.74		\$ 59.18		\$ 541.75		\$ 783.58		\$ 233.48		\$ 2,019.66	
Allegany	10,690.12	8	211.27	19	675.28	19	4,288.72	9	263.42	13	110.19	12	1,254.09	5	64.95	13	56.48	17	580.74	15	819.06	6	141.15	22	2,244.78	3
Anne Arundel	10,355.52	11	349.95	4	745.06	14	4,291.33	8	212.58	21	167.72	7	1,093.71	11	48.22	18	0.00	22	491.26	18	783.14	8	175.24	17	2,057.31	4
Baltimore City	12,018.45	3	603.88	1	843.39	6	4,127.28	15	338.92	5	636.82	1	1,736.25	1	154.02	2	0.00	22	420.86	21	928.89	2	238.51	10	1,989.64	5
Baltimore	10,507.61	9	327.57	5	675.07	20	4,125.48	16	255.49	15	109.99	13	1,149.86	8	71.87	10	121.60	1	414.83	23	759.69	14	249.34	6	2,246.83	2
Calvert	9,494.58	19	234.10	16	611.21	22	4,188.69	11	188.18	23	44.90	24	1,015.58	12	64.28	14	56.42	18	579.92	14	781.41	10	168.77	19	1,561.12	21
Caroline	9,373.45	20	247.99	14	749.69	13	3,942.00	21	230.82	18	182.91	5	865.31	19	150.91	3	101.89	5	612.59	10	566.72	24	108.37	24	1,614.23	17
Carroll	9,626.44	17	178.15	24	772.87	10	4,068.19	19	274.35	10	60.86	21	922.02	16	44.13	21	91.53	9	622.54	9	776.09	12	221.32	13	1,594.39	19
Cecil	9,372.59	21	241.18	15	762.10	12	3,865.97	23	192.66	22	105.35	16	1,122.63	9	47.13	19	92.17	8	519.79	17	689.36	21	246.87	8	1,507.39	22
Charles	9,786.62	16	276.19	8	728.16	16	4,106.62	17	406.94	3	73.32	19	897.40	18	95.80	7	81.08	13	712.42	4	758.81	15	224.72	11	1,425.15	24
Dorchester	10,497.86	10	284.53	7	869.90	5	4,276.80	10	328.76	6	180.11	6	1,046.79	10	98.01	6	84.07	11	611.51	11	776.53	11	170.66	18	1,770.19	13
Frederick	9,567.40	18	183.18	23	764.42	11	4,172.64	13	260.58	14	46.70	23	858.21	21	65.73	12	109.26	2	418.75	22	725.28	18	243.88	9	1,718.77	15
Garrett	10,146.69	12	224.28	17	564.27	23	4,424.82	6	244.37	17	105.42	15	800.44	22	139.71	4	82.05	12	838.08	1	792.73	7	166.12	20	1,764.41	14
Harford	9,791.14	15	250.05	12	615.79	21	4,178.55	12	276.33	9	49.01	22	912.28	17	38.54	24	74.22	15	581.66	13	649.21	23	249.15	7	1,916.37	7
Howard	11,330.89	6	187.58	22	912.17	1	4,800.20	4	184.19	24	69.12	20	1,520.26	2	49.20	17	92.90	7	594.69	12	737.55	17	312.89	2	1,870.12	8
Kent	11,672.46	4	575.77	2	880.16	2	4,703.29	5	306.72	7	132.82	8	1,157.97	7	83.84	8	19.76	19	750.47	3	955.53	1	258.02	5	1,848.13	10
Montgomery	12,863.33	1	270.63	10	874.49	3	5,575.87	1	270.70	11	115.98	10	1,413.31	3	75.35	9	0.33	21	525.07	16	782.86	9	217.78	14	2,740.96	1
Prince George's	10,695.25	7	395.08	3	833.48	7	4,076.99	18	219.59	19	226.71	3	1,172.02	6	52.47	16	91.02	10	698.76	5	835.40	5	264.74	4	1,828.99	11
Queen Anne's	9,191.42	23	216.31	18	542.59	24	3,915.06	22	248.71	16	111.43	11	859.55	20	57.57	15	65.76	16	685.18	8	695.20	20	184.95	16	1,609.11	18
St. Mary's	9,293.20	22	201.13	21	703.66	17	3,793.67	24	213.89	20	85.70	18	963.29	14	68.72	11	93.31	6	698.06	6	708.03	19	192.46	15	1,571.28	20
Somerset	11,576.90	5	255.34	11	775.91	9	4,899.86	3	456.06	1	219.12	4	956.42	15	356.59	1	107.89	3	769.82	2	741.11	16	357.50	1	1,681.28	16
Talbot	9,841.74	14	309.97	6	791.86	8	4,140.94	14	264.94	12	130.24	9	786.60	23	40.14	23	0.00	22	442.34	20	848.35	4	221.72	12	1,864.63	9
Washington	9,178.11	24	248.07	13	686.53	18	4,054.88	20	383.65	4	99.83	17	781.57	24	44.67	20	8.38	20	343.27	24	766.58	13	300.31	3	1,460.37	23
Wicomico	10,084.19	13	274.18	9	739.70	15	4,410.26	7	290.78	8	107.39	14	1,003.72	13	109.53	5	80.58	14	475.41	19	658.74	22	154.63	21	1,779.26	12
Worcester	12,347.16	2	204.70	20	870.28	4	5,528.75	2	409.38	2	244.22	2	1,264.30	4	41.11	22	105.87	4	688.19	7	922.47	3	132.47	23	1,935.40	6

*Half-time kindergarten and prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs.
NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers.

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2005 - 2006
(Excludes State Share of Teachers' Retirement and Social Security)

Local Education Agency	Total Cost per Pupil		Adminis- tration		Mid-Level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 9,887.27		\$ 308.39		\$ 713.00		\$ 4,064.06		\$ 249.90		\$ 133.15		\$ 1,070.47		\$ 62.79		\$ 52.35		\$ 492.86		\$ 695.25		\$ 203.69		\$ 1,840.75	
Allegany	9,606.75	8	218.61	16	561.17	21	3,898.26	11	250.06	10	97.97	15	1,113.47	5	58.85	13	58.39	17	518.10	15	732.70	5	145.18	21	1,953.98	3
Anne Arundel	9,370.28	10	282.78	6	691.19	14	3,858.21	15	189.27	22	154.44	6	936.19	11	37.56	21	0.00	23	478.71	18	660.96	16	152.87	19	1,928.10	4
Baltimore City	10,471.75	7	714.58	1	729.05	9	3,557.96	24	293.17	5	467.70	1	1,511.05	1	111.22	4	0.00	22	352.97	23	813.98	3	181.15	16	1,738.92	9
Baltimore	9,606.60	9	314.75	3	636.37	19	3,862.36	14	227.42	17	85.34	17	1,062.94	6	62.84	12	114.88	1	366.14	22	688.50	13	202.54	13	1,984.52	2
Calvert	9,254.26	13	242.17	11	575.05	20	4,152.14	7	169.36	24	54.76	21	982.11	9	65.21	11	55.41	18	572.77	11	759.13	4	163.76	18	1,462.39	20
Caroline	8,587.92	24	222.47	15	663.30	16	3,657.11	20	193.63	21	178.35	5	775.56	22	136.42	2	78.40	10	570.75	12	508.35	24	92.24	24	1,511.35	17
Carroll	8,846.78	17	166.73	23	717.90	11	3,753.62	18	293.15	6	64.91	19	824.75	17	40.73	19	84.58	7	576.12	10	718.83	6	212.19	10	1,393.26	23
Cecil	8,953.80	16	227.07	14	727.86	10	3,645.66	21	180.42	23	119.16	10	1,060.19	7	46.45	16	85.03	6	505.68	16	618.37	21	237.31	6	1,500.59	19
Charles	8,844.34	19	243.90	10	676.21	15	3,755.69	17	338.54	4	51.40	23	820.46	18	101.30	6	71.70	13	648.94	6	677.27	14	235.91	7	1,223.00	24
Dorchester	10,497.54	6	264.47	7	878.63	1	4,346.71	5	292.92	7	190.29	4	972.34	10	107.84	5	79.80	9	659.85	4	697.06	12	278.75	3	1,728.89	10
Frederick	8,845.98	18	177.74	22	732.21	8	3,896.76	12	247.82	12	52.05	22	777.76	21	55.88	14	105.13	2	385.81	20	648.62	19	222.14	9	1,544.05	16
Garrett	9,327.40	11	208.81	18	521.88	24	4,039.28	8	217.29	18	81.36	18	742.47	23	113.44	3	72.03	12	807.65	1	715.18	9	147.75	20	1,660.26	13
Harford	8,689.44	23	207.47	19	552.41	22	3,719.40	19	233.19	16	48.20	24	803.88	19	34.37	22	64.74	16	521.91	14	574.75	23	224.53	8	1,704.59	12
Howard	10,680.19	4	164.55	24	839.58	2	4,570.99	3	243.13	15	59.08	20	1,433.96	2	46.27	17	85.21	5	566.10	13	634.55	20	288.25	2	1,748.51	7
Kent	10,565.08	5	439.01	2	786.66	5	4,317.42	6	248.12	11	124.54	8	1,037.68	8	71.18	9	17.44	19	718.86	3	845.04	1	239.26	5	1,719.87	11
Montgomery	12,025.61	1	301.69	5	805.91	4	5,305.10	1	245.97	13	111.39	11	1,296.05	3	73.16	8	0.27	21	503.71	17	708.04	11	205.43	12	2,468.89	1
Prince George's	9,273.55	12	310.65	4	732.40	7	3,586.45	22	262.85	8	94.89	16	921.24	12	44.66	18	67.94	14	581.85	9	717.86	8	208.53	11	1,744.24	8
Queen Anne's	8,780.65	21	198.24	20	528.35	23	3,807.85	16	215.79	19	124.24	9	868.46	16	55.36	15	67.02	15	644.03	8	658.08	17	175.89	17	1,439.34	21
St. Mary's	8,830.13	20	208.89	17	658.97	17	3,580.92	23	215.43	20	102.21	14	914.71	13	67.40	10	82.37	8	651.54	5	654.94	18	185.94	15	1,506.83	18
Somerset	10,807.36	3	250.39	8	694.56	13	4,460.06	4	376.26	1	290.06	2	890.53	15	283.62	1	103.65	3	746.75	2	709.92	10	404.44	1	1,597.11	15
Talbot	9,202.40	15	233.80	13	742.62	6	3,972.37	10	244.44	14	153.19	7	736.63	24	32.81	23	0.00	23	370.03	21	718.05	7	189.83	14	1,808.64	6
Washington	8,708.76	22	240.25	12	650.58	18	3,868.60	13	342.33	2	102.95	13	782.83	20	38.55	20	6.80	20	327.65	24	677.00	15	246.16	4	1,425.06	22
Wicomico	9,215.40	14	247.68	9	716.40	12	4,027.26	9	260.43	9	105.68	12	900.88	14	76.94	7	73.23	11	448.64	19	600.51	22	132.51	22	1,625.23	14
Worcester	11,350.00	2	191.20	21	812.62	3	5,158.63	2	341.74	3	193.28	3	1,114.89	4	32.24	24	99.98	4	646.72	7	826.63	2	114.49	23	1,817.40	5

*Half-time kindergarten and prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs.

NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers.

Table 3

Cost per Pupil Belonging* by Category: Maryland Public Schools: 2004 - 2005
(Excludes State Share of Teachers' Retirement and Social Security)

Local Education Agency	Total Cost per Pupil		Adminis- tration		Mid-level Adminis- tration		Instructional Salaries and Wages		Textbooks and Instructional Supplies		Other Instructional Costs		Special Education		Student Personnel Services		Health Services		Student Transportation		Operation of Plant		Maintenance of Plant		Fixed Charges	
	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank	Cost	Rank
Total State	\$ 9,147.21		\$266.11		\$646.32		\$ 3,838.86		\$235.85		\$ 109.17		\$986.18		\$59.21		\$ 48.60		\$ 471.53		\$627.32		\$185.33		\$ 1,662.73	
Allegany	8,755.76	11	188.56	18	489.68	23	3,623.33	14	267.32	8	95.80	14	1,061.11	4	50.65	14	52.41	16	490.07	14	655.78	6	132.85	20	1,648.20	6
Anne Arundel	8,824.47	9	264.13	4	650.86	12	3,618.67	15	244.63	10	145.69	4	897.87	11	36.75	21	0.00	23	457.61	18	595.41	18	154.75	18	1,758.10	3
Baltimore City	9,070.43	6	553.89	1	559.03	20	3,229.81	24	345.48	4	266.29	1	1,391.21	2	112.14	2	0.02	22	323.63	22	657.18	5	126.19	21	1,505.56	13
Baltimore	8,967.28	7	261.88	5	597.37	18	3,705.10	12	227.82	11	80.28	17	976.19	7	56.85	11	110.20	1	347.22	21	600.02	17	188.92	11	1,815.44	2
Calvert	8,756.93	10	231.68	8	571.08	19	3,958.99	6	169.86	22	45.60	24	913.46	9	61.11	9	51.03	17	534.40	11	667.36	4	162.16	17	1,390.20	17
Caroline	8,124.54	22	198.99	16	636.14	16	3,611.78	17	164.95	24	139.16	7	733.65	19	93.34	4	60.64	13	542.40	10	491.89	24	87.41	24	1,364.19	19
Carroll	8,290.47	18	140.27	24	650.58	13	3,585.54	18	299.39	7	69.58	18	774.64	18	37.41	20	74.13	7	558.96	8	650.43	9	178.10	14	1,271.43	23
Cecil	8,268.49	19	196.41	17	694.92	7	3,430.87	21	174.88	21	82.78	16	941.30	8	42.65	19	81.56	5	463.58	16	582.86	20	197.90	9	1,378.76	18
Charles	8,129.75	21	231.41	9	649.37	14	3,532.44	19	320.11	5	49.74	23	776.35	17	89.60	5	58.34	15	554.88	9	558.46	21	214.29	4	1,094.77	24
Dorchester	8,896.83	8	236.11	6	717.85	5	3,777.39	9	306.50	6	144.88	5	848.06	12	86.88	6	49.53	18	512.69	12	602.53	15	212.35	5	1,402.06	15
Frederick	8,245.17	20	163.66	22	671.02	8	3,735.82	11	184.37	20	51.98	22	715.77	22	54.21	12	99.01	2	356.84	20	608.16	13	208.10	7	1,396.21	16
Gairrett	8,745.33	12	201.07	15	498.46	22	3,877.93	7	186.86	18	61.31	20	695.61	23	102.31	3	72.51	9	729.38	1	637.90	10	139.29	19	1,542.69	11
Harford	7,821.40	24	179.03	21	486.13	24	3,384.56	23	169.88	23	58.16	21	692.40	24	30.24	23	59.11	14	479.01	15	524.89	23	209.93	6	1,548.54	10
Howard	10,066.38	3	163.09	23	752.65	3	4,385.21	3	194.40	16	67.89	19	1,431.25	1	44.74	17	76.82	6	506.79	13	584.52	19	269.87	2	1,589.15	7
Kent	9,855.69	5	406.58	2	776.51	1	4,131.60	4	211.05	15	118.71	8	982.94	6	51.65	13	16.46	19	607.62	5	756.96	1	223.65	3	1,571.96	9
Montgomery	11,139.25	1	227.40	10	741.20	4	5,034.87	1	219.11	14	96.69	12	1,193.47	3	66.89	7	0.25	21	460.20	17	655.72	7	193.79	10	2,249.66	1
Prince George's	8,671.35	13	300.41	3	662.96	10	3,404.38	22	189.15	17	96.58	13	836.12	14	46.65	16	66.82	10	650.32	3	687.87	3	200.56	8	1,529.52	12
Queen Anne's	8,300.45	17	180.49	20	516.52	21	3,635.31	13	225.56	12	99.28	10	801.11	16	47.97	15	64.60	12	607.75	4	632.44	11	171.64	16	1,317.79	22
St. Mary's	8,468.27	16	213.69	12	645.77	15	3,486.65	20	246.23	9	98.44	11	912.07	10	59.26	10	74.09	8	597.68	6	600.16	16	182.57	12	1,351.67	20
Somerset	9,892.06	4	235.67	7	665.98	9	4,066.69	9	380.73	2	255.21	2	823.25	15	118.72	1	92.53	3	708.61	2	628.07	12	343.24	1	1,573.34	8
Talbot	8,561.56	14	201.58	14	706.84	6	3,762.38	10	184.75	19	142.41	6	730.98	20	30.96	22	0.00	23	319.25	23	652.51	8	180.18	13	1,649.73	5
Washington	8,103.14	23	202.56	13	603.86	17	3,617.38	16	385.37	1	95.05	15	721.99	21	43.49	18	6.46	20	301.60	24	605.23	14	171.93	15	1,348.21	21
Wicomico	8,540.38	15	217.55	11	654.26	11	3,791.59	8	221.73	13	103.72	9	843.45	13	65.24	8	66.26	11	417.25	19	550.52	22	124.59	22	1,504.22	14
Worcester	10,687.20	2	182.67	19	773.28	2	4,878.10	2	350.51	3	159.67	3	1,022.52	5	27.59	24	91.28	4	588.61	7	747.68	2	112.34	23	1,752.93	4

*Half-time kindergarten and prekindergarten pupils are expressed in full-time equivalents in arriving at per pupil costs

NOTE: Excludes expenditures for adult education, equipment, state share of teachers' retirement, interfund transfers, and outgoing transfers

Exhibit 7.2
Per Pupil Revenues for Public Schools in Fiscal 2010

County	Federal	State	Local	Total	Ranking by Total Per Pupil Funding
Allegany	\$1,262	\$10,819	\$3,301	\$15,382	1. Baltimore City
Anne Arundel	490	4,635	7,635	12,761	2. Montgomery
Baltimore City	2,186	11,690	2,744	16,619	3. Worcester
Baltimore	707	5,980	6,837	13,524	4. Kent
Calvert	546	6,097	6,251	12,894	5. Allegany
Caroline	1,029	8,988	2,477	12,494	6. Prince George's
Carroll	521	6,013	6,287	12,821	7. Howard
Cecil	734	7,079	4,442	12,255	8. Somerset
Charles	760	6,605	5,690	13,056	9. Garrett
Dorchester	1,191	7,745	4,048	12,984	10. Baltimore
Frederick	612	6,073	5,931	12,616	11. Wicomico
Garrett	1,039	6,976	5,540	13,556	12. Charles
Harford	627	6,340	5,672	12,639	13. Dorchester
Howard	456	5,019	9,335	14,810	14. Calvert
Kent	1,309	5,963	8,494	15,766	15. Carroll
Montgomery	633	4,509	11,168	16,310	16. Anne Arundel
Prince George's	1,261	8,478	5,205	14,943	17. Harford
Queen Anne's	877	4,861	6,558	12,297	18. Frederick
St. Mary's	830	6,474	4,936	12,240	19. Caroline
Somerset	1,637	9,757	3,327	14,721	20. Washington
Talbot	903	3,333	8,052	12,288	21. Queen Anne's
Washington	901	7,352	4,232	12,485	22. Talbot
Wicomico	1,070	8,723	3,612	13,405	23. Cecil
Worcester	873	3,906	11,505	16,284	24. St. Mary's
Total	\$902	\$6,718	\$6,732	\$14,351	

Source: Local School Budgets, Department of Legislative Services

Harford County Public Schools

Unadjusted Enrollment at September 30, 2010

Enrollment by School Level	
Elementary	17,525
Middle	8,631
High	12,095
John Archer	143
Total	38,394

Enrollment by Grade Level	
PreK	782
Kindergarten	2,684
1	2,812
2	2,764
3	2,908
4	2,692
5	2,916
6	2,795
7	2,939
8	2,935
9	3,251
10	3,150
11	2,941
12	2,825
Total	38,394

Elementary School	Enrollment
Abingdon	798
Bakerfield	444
Bel Air	505
Church Creek	781
Churchville	376
Darlington	123
Deerfield	633
Dublin	246
Edgewood	422
Emmorton	732
Forest Hill	550
Forest Lakes	681
Fountain Green	567
George D. Lisby	347
Hall's Crossroads	492
Havre de Grace	424
Hickory	720
Homestead	937
Jarrettsville	434
Joppatowne	581
Magnolia	466
Meadowvale	512
Norrisville	181
North Bend	401
North Harford	453
Prospect Mill	902
Ring Factory	511
Riverside	523
Roye-Williams	388
Wm. Paca	845
Wm. S. James	521
Youth's Benefit	1029
Total Elementary	17,525

Middle School	Enrollment
Aberdeen	1,087
Bel Air	1,291
Edgewood	1,022
Fallston	887
Havre de Grace	530
Magnolia	735
North Harford	1,056
Patterson Mill	753
Southampton	1,270
Total Middle	8,631

High School	Enrollment
Aberdeen	1,459
Bel Air	1,574
C. Milton Wright	1,555
Edgewood	1,226
Fallston	1,113
Harford Technical	1,024
Havre de Grace	745
Joppatowne	940
North Harford	1,383
Patterson Mill	964
Alt Ed	112
Total High	12,095

Harford County Public Schools Insurance Summary FY2012

Type of Coverage	Name of Company	Policy Period	Limits
Workers Compensation	MABE Group Self-Insurance Fund	7/1/11-6/30/12	Statutory up to \$400,000
Excess Workers Compensation	Safety National	7/1/11-6/30/12	Statutory excess of \$400,000
Comprehensive General Liability	MABE Group Insurance Pool	7/1/11-6/30/12	\$100,000 per occurrence \$1 million per occurrence should sovereign immunity be abrogated
Personal Injury Liability	MABE Group Insurance Pool	7/1/11-6/30/12	\$100,000 per occurrence \$1 million per occurrence should sovereign immunity be abrogated
Automobile Liability	MABE Group Insurance Pool	7/1/11-6/30/12	\$100,000 combined single limit \$1 million combined single limit for Bus Contractors
Personal Injury Protection	MABE Group Insurance Pool	7/1/11-6/30/12	\$2,500 per covered person for any one accident
Automobile Physical Damage	MABE Group Insurance Pool	7/1/11-6/30/12	Actual cash value
Garage Keepers Liability	MABE Group Insurance Pool	7/1/11-6/30/12	\$100,000 per loss
Criminal Proceeding and Intentional Conduct Defense Reimbursement	MABE Group Insurance Pool	7/1/11-6/30/12	\$50,000 per covered person \$100,000 annual aggregate
Property and Boiler and Machinery	MABE Group Insurance Pool	7/1/11-6/30/12	\$500,000 per occurrence
Excess Property and Boiler and Machinery	PEPIP	7/01/11-6/30/12	\$1 billion per occurrence excess of \$500,000
Crime	Travelers Casualty and Surety Axis Insurance Company	7/1/11-6/30/12 7/1/11-6/30/12	\$2,500,000 per loss \$2,500,000 excess of \$Travelers
School Board Legal Liability	MABE Group Insurance Pool	7/1/11-6/30/12	\$250,000 per occurrence \$5 million per occurrence should sovereign immunity be abrogated
School Board Legal Liability Reinsurance	United Educators Insurance	7/1/11-6/30/12	\$5,000,000 per occurrence excess of \$250,000
Catastrophic Student Accident	AIG	8/01/11-8/01/12	\$5,000,000 Medical Expense \$1,000,000 Catastrophic Cash

Harford County Public Schools
Salary Schedule for Administrative and Supervisory Personnel
Fiscal Year 2011-2012

POSITION GROUP		PA1	PA2	PA3	PA4	PA5	PA6	PA7
Principal, Group III	J	106,999	110,209	113,515	116,920	120,428	124,041	127,762
Principal, Group II	I	103,883	106,999	110,209	113,515	116,920	120,428	124,041
Principal, Group I	H	100,857	103,883	106,999	110,209	113,515	116,920	120,428
Supervisor, Group III	G	97,919	100,857	103,883	106,999	110,209	113,515	116,920
Supervisor, Group I								
Coordinator III Instructional Facilitator	F	95,067	97,919	100,857	103,883	106,999	110,209	113,515
Assistant Principal IV, Group II	E	92,298	95,067	97,919	100,857			
Coordinator II								
Assistant Principal IV, Group I	E (10 mo.)	85,011	87,562	90,189	92,895			
Asst. Supervisor, Group I								
Pupil Personnel Worker Coordinator I	D	89,610	92,298	95,067	97,919			
Assistant Principal III, Group III	C (10 mo)	81,316						
Assistant Principal II, Group II	B (10 mo.)	80,114						
Assistant Principal I, Group I	A (10 mo.)	78,930						

This chart does not include longevity. Twelve-month Administrative and Supervisory Personnel who have completed 19, 24, 29, 34, 39, 44 and 49 years of actual service shall receive \$2,500 longevity increments at each level. Ten-month Administrative and Supervisory Personnel who have completed 19, 24, 29, 34, 39, 44 and 49 years of actual service shall receive \$2,000 longevity increments at each level.

Harford County Public Schools
Salary Schedule for Twelve Month AFSCME Employees
Fiscal Year 2011-2012

GRADE	STEP									
	1	2	3	4	5	6	7	8	9	10
1	\$24,032	\$24,753	\$25,496	\$26,261	\$27,049	\$27,860	\$28,696	\$29,556	\$30,443	\$31,357
2	\$25,735	\$26,507	\$27,303	\$28,122	\$28,965	\$29,835	\$30,730	\$31,651	\$32,601	\$33,579
3	\$27,435	\$28,258	\$29,105	\$29,978	\$30,878	\$31,804	\$32,758	\$33,741	\$34,753	\$35,796
4	\$29,136	\$30,010	\$30,910	\$31,837	\$32,792	\$33,776	\$34,790	\$35,833	\$36,908	\$38,016
5	\$31,175	\$32,111	\$33,074	\$34,065	\$35,088	\$36,140	\$37,224	\$38,342	\$39,492	\$40,677
6	\$33,222	\$34,219	\$35,245	\$36,303	\$37,392	\$38,514	\$39,669	\$40,858	\$42,085	\$43,347
7	\$35,250	\$36,308	\$37,397	\$38,520	\$39,675	\$40,866	\$42,091	\$43,354	\$44,654	\$45,994
8	\$37,294	\$38,413	\$39,565	\$40,753	\$41,975	\$43,234	\$44,531	\$45,867	\$47,243	\$48,660
9	\$39,672	\$40,861	\$42,088	\$43,350	\$44,651	\$45,990	\$47,370	\$48,791	\$50,254	\$51,762
10	\$42,055	\$43,317	\$44,617	\$45,955	\$47,333	\$48,754	\$50,216	\$51,723	\$53,274	\$54,873
11	\$44,433	\$45,766	\$47,138	\$48,553	\$50,010	\$51,510	\$53,056	\$54,647	\$56,286	\$57,975
12	\$46,815	\$48,220	\$49,666	\$51,157	\$52,691	\$54,272	\$55,900	\$57,577	\$59,305	\$61,084

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. The longevity increment becomes effective July 1st or February 1st after the employee completes 14, 19, and 24 years of continuous service with HCPS. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

Shift Differential: Employees who work second shift will receive a forty-cents per hour differential.

Harford County Public Schools
 Salary Schedule for Food Service Employees
 Fiscal Year 2011-2012

	1	2	3	4	5	6	7	8	9	10
General Worker										
3 Hours	6,476	6,670	6,870	7,076	7,289	7,507	7,732	7,964	8,203	8,449
3.5 Hours	7,555	7,782	8,014	8,255	8,503	8,758	9,021	9,291	9,571	9,857
General Worker										
6 Hours	12,951	13,340	13,739	14,152	14,577	15,014	15,465	15,929	16,406	16,898
General/Lead Worker										
6 Hours	13,253	13,641	14,041	14,454	14,878	15,315	15,765	16,230	16,707	17,200
7 Hours	15,461	15,915	16,381	16,863	17,357	17,867	18,394	18,934	19,492	20,066
Cook										
6 Hours	13,919	14,337	14,767	15,210	15,667	16,136	16,621	17,119	17,633	18,162
Manager I										
8 Hours	23,239	23,936	24,654	25,394	26,156	26,940	27,749	28,581	29,439	30,322
Manager II										
8 Hours	24,776	25,520	26,285	27,073	27,886	28,722	29,584	30,472	31,385	32,327

NOTE: Salaries for personnel who work less than the listed number of hours are prorated accordingly.

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. The longevity increment becomes effective July 1st or February 1st after the employee completes 14, 19, and 24 years of continuous service with HCPS. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

The Lead General Worker in a satellite school will receive a twenty-five cents per hour differential.

Harford County Public Schools

Hourly Wage Schedule for Drivers and Attendants

Fiscal Year 2011-2012

Grade	1	2	3	4	5	6	7	8	9	10
Bus Drivers	\$13.94	\$14.36	\$14.79	\$15.23	\$15.69	\$16.16	\$16.65	\$17.15	\$17.66	\$18.19
Bus Attendants	10.37	10.68	11.00	11.33	11.67	12.02	12.38	12.76	13.14	13.53

Employees on this salary schedule receive a \$750 longevity increment after 14, 19, and 24 years of continuous service with the Harford County Public Schools. The longevity increment becomes effective July 1st or February 1st after the employee completes 14, 19, or 24 years of continuous service with HCPS. **Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.**

**Harford County Public Schools
Salary Schedule for Certificated Teachers - Effective July 1, 2011**

Years of Experience	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Provisional Certificate
1	\$41,171	N/A	\$43,677	\$44,987	\$41,171
2	\$42,405	N/A	\$44,987	\$46,336	\$42,405
3	\$43,677	N/A	\$46,336	\$47,728	\$43,677
4	\$44,987	\$46,336	\$47,728	\$49,159	\$34,660
5	\$46,336	\$47,728	\$49,159	\$50,633	\$34,876
6	\$47,728	\$49,160	\$50,633	\$52,426	\$35,094
7	\$49,159	\$50,633	\$52,153	\$54,936	\$35,309
8	\$50,633	\$52,153	\$53,717	\$57,026	\$35,527
9	\$52,153	\$53,717	\$55,330	\$59,123	\$35,742
10	\$53,717	\$55,330	\$56,988	\$61,214	\$36,028
11		\$56,988	\$58,699	\$63,311	\$36,400
12		\$58,699	\$60,459	\$65,408	\$36,758
13		\$60,459	\$62,275	\$67,501	\$37,138
14		\$62,275	\$64,140	\$69,596	\$37,502
15		\$64,140	\$66,065	\$71,688	\$37,863

Professional employees having earned a doctorate shall receive a salary differential of \$500 to be added to the appropriate step of the Master's Plus 30 salary schedule.

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

**Harford County Public Schools (210 days)
Salary Schedule for Certificated Teachers - Effective July 1, 2011**

Years of Experience	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Provisional Certificate
1	\$45,505	N/A	\$48,275	\$49,722	\$45,505
2	\$46,869	N/A	\$49,722	\$51,213	\$46,869
3	\$48,275	N/A	\$51,213	\$52,752	\$48,275
4	\$49,722	\$51,213	\$52,752	\$54,334	\$38,308
5	\$51,213	\$52,752	\$54,334	\$55,963	\$38,547
6	\$52,752	\$54,335	\$55,963	\$57,643	\$38,788
7	\$54,334	\$55,963	\$57,643	\$60,719	\$39,026
8	\$55,963	\$57,643	\$59,371	\$63,029	\$39,267
9	\$57,643	\$59,371	\$61,154	\$65,346	\$39,504
10	\$59,371	\$61,154	\$62,987	\$67,658	\$39,820
11		\$62,987	\$64,878	\$69,975	\$40,232
12		\$64,878	\$66,823	\$72,293	\$40,627
13		\$66,823	\$68,830	\$74,606	\$41,047
14		\$68,830	\$70,892	\$76,922	\$41,450
15		\$70,892	\$73,019	\$79,234	\$41,849

having earned a

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

Harford County Public Schools

AHCATSP

Salary Schedule for 12-Month
Non-Certified Administrative, Technical,
and Supervisory Professionals

2011-2012

Grade	2011-2012
T	\$106,999
S	\$103,883
R	\$100,856
Q	\$97,919
P	\$95,067
O	\$92,299
N	\$89,610
M	\$87,000
L	\$84,466
K	\$82,005
J	\$79,617
I	\$77,298
H	\$75,047
G	\$72,861
F	\$70,739
E	\$68,679
D	\$66,678
C	\$64,736
B	\$62,851
A	\$61,020

In addition to the salary schedule above, non-certificated Administrative, Technical, and Supervisory 12-Month employees shall receive longevity increments as follows:

After (#) Years of Service	Longevity Increment
19	\$1,875
24	\$2,000
29	\$2,250
34	\$2,500
39	\$2,500
44	\$2,500
49	\$2,500

Harford County Public Schools
Salary Schedule for Non-Certificated Behavior Specialists
Fiscal Year 2011-2012

STEP	Technicians
1	\$43,677
2	\$44,987
3	\$46,336
4	\$47,728
5	\$49,159
6	\$50,633
7	\$52,153
8	\$53,330
9	\$55,717
10	\$56,988
11	\$58,699
12	\$60,459
13	\$62,275
14	\$64,140
15	\$66,065

Behavior Specialists – Master’s Degree shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on July 1st or February 1st after the employee completes 19, 24, and 29 years of continuous service with HCPS, based on a 10 month duty year. Effective July 1, 2007, all years of service with Harford County Public Schools

Harford County Public Schools	
Salary Schedule for Food Service Managers	
2011-2012	
Manager I	\$30,323
Manager II	\$32,327

In addition to the salary schedule above, non-certificated Administrative, Technical, and Supervisory 10-month employees shall receive longevity increments as follows:

After (#)Years of Service	Longevity Increment
19	\$1,500
24	\$1,875
29	\$2,000
34	\$2,250
39	\$2,500
44	\$2,500
49	\$2,500

Harford County Public Schools
Salary Schedule for Twelve-Month Clerical,
School Bus Driver Instructors, and Transportation Specialists
Fiscal Year 2011-2012

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	GRADE 9	GRADE 10	GRADE 11	GRADE 12
1	\$23,170	\$24,812	\$26,450	\$28,089	\$30,054	\$32,029	\$33,985	\$35,956	\$38,248	\$40,544	\$42,836	\$45,134
2	\$23,865	\$25,556	\$27,244	\$28,932	\$30,956	\$32,990	\$35,005	\$37,035	\$39,395	\$41,760	\$44,121	\$46,488
3	\$24,581	\$26,323	\$28,061	\$29,800	\$31,884	\$33,980	\$36,055	\$38,146	\$40,577	\$43,013	\$45,445	\$47,883
4	\$25,318	\$27,113	\$28,903	\$30,694	\$32,841	\$34,999	\$37,136	\$39,290	\$41,795	\$44,304	\$46,808	\$49,319
5	\$26,078	\$27,926	\$29,770	\$31,614	\$33,826	\$36,049	\$38,250	\$40,469	\$43,048	\$45,633	\$48,212	\$50,799
6	\$27,382	\$29,322	\$31,258	\$33,195	\$35,517	\$37,851	\$40,163	\$42,492	\$45,201	\$47,914	\$50,623	\$53,339
7	\$28,751	\$30,789	\$32,821	\$34,855	\$37,293	\$39,744	\$42,171	\$44,617	\$47,461	\$50,310	\$53,154	\$56,006
8	\$30,189	\$32,328	\$34,462	\$36,598	\$39,158	\$41,731	\$44,280	\$46,848	\$49,834	\$52,825	\$55,812	\$58,806
9	\$31,698	\$33,944	\$36,185	\$38,428	\$41,116	\$43,818	\$46,494	\$49,190	\$52,326	\$55,467	\$58,602	\$61,746
10	\$33,283	\$35,642	\$37,995	\$40,349	\$43,172	\$46,009	\$48,818	\$51,650	\$54,942	\$58,240	\$61,532	\$64,833

Harford County Public Schools
Salary Schedule for Ten-Month Clerical Employees
(Derived from 12-Month Schedule)
Fiscal Year 2011-2012

STEP	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6
1	\$19,308	\$20,677	\$22,042	\$23,408	\$25,045	\$26,691
2	\$19,888	\$21,297	\$22,703	\$24,110	\$25,796	\$27,492
3	\$20,484	\$21,936	\$23,384	\$24,833	\$26,570	\$28,316
4	\$21,099	\$22,594	\$24,086	\$25,578	\$27,367	\$29,166
5	\$21,732	\$23,272	\$24,808	\$26,345	\$28,188	\$30,041
6	\$22,818	\$24,435	\$26,048	\$27,663	\$29,598	\$31,543
7	\$23,959	\$25,657	\$27,351	\$29,046	\$31,078	\$33,120
8	\$25,157	\$26,940	\$28,718	\$30,498	\$32,632	\$34,776
9	\$26,415	\$28,287	\$30,154	\$32,023	\$34,263	\$36,515
10	\$27,736	\$29,701	\$31,662	\$33,624	\$35,976	\$38,340

Employees on these salary schedules shall receive a \$750 longevity increment after 14, 19, 24, and 29 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on July 1st or February 1st after the employee completes 14, 19, 24, and 29 years of continuous service with HCPS based on duty year.

Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Years of service may not equate to step placement.

**Harford County Public Schools
Salary Schedule for Paraeducators
Fiscal Year 2011-2012**

STEP	Paraeducators	Paraeducators with 30 college credits	Paraeducators with 60 college credits	Paraeducators with 90 college credits	Paraeducators with bachelor's degree
1	\$17,217	\$17,467	\$17,717	\$17,967	\$18,217
2	\$17,734	\$17,984	\$18,234	\$18,484	\$18,734
3	\$18,266	\$18,516	\$18,766	\$19,016	\$19,266
4	\$18,814	\$19,064	\$19,314	\$19,564	\$19,814
5	\$19,378	\$19,628	\$19,878	\$20,128	\$20,378
6	\$19,959	\$20,209	\$20,459	\$20,709	\$20,959
7	\$20,558	\$20,808	\$21,058	\$21,308	\$21,558
8	\$21,175	\$21,425	\$21,675	\$21,925	\$22,175
9	\$21,810	\$22,060	\$22,310	\$22,560	\$22,810
10	\$22,464	\$22,714	\$22,964	\$23,214	\$23,464
11	\$23,138	\$23,388	\$23,638	\$23,888	\$24,138
12	\$23,833	\$24,083	\$24,333	\$24,583	\$24,833
13	\$24,548	\$24,798	\$25,048	\$25,298	\$25,548
14	\$25,284	\$25,534	\$25,784	\$26,034	\$26,284
15	\$26,042	\$26,292	\$26,542	\$26,792	\$27,042

Paraeducators shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on July 1st or February 1st after the employee completes 19, 24, and 29 years of continuous service with HCPS, based on a 10 month duty year. Effective July 1, 2007, all years of service with Harford County Public Schools will count toward longevity increments.

Years of service/experience may not equate to step placement.

Harford County Public Schools
Salary Schedule for Registered Nurses and Team Nurses
Fiscal Year 2011-2012

STEP	Registered Nurses	Team Nurses
1	\$35,468	\$25,307
2	\$36,532	\$26,066
3	\$37,628	\$26,848
4	\$38,757	\$27,654
5	\$39,920	\$28,483
6	\$41,117	\$29,338
7	\$42,351	\$30,218
8	\$43,621	\$31,124
9	\$44,930	\$32,058
10	\$46,278	\$33,020

Nurses and Team Nurses shall receive a \$750 longevity increment after 14, 19, 24, and 29 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on July 1st or February 1st after the employee completes 14, 19, 24, and 29 years of continuous service with HCPS, based on a 10 month duty year. Effective July 1, 2007, all years of service with Harford County Public Schools will count toward longevity increments.

Nurses who have earned a bachelor's degree in nursing or a related field as determined by the Assistant Superintendent for Human Resources will receive a \$1,000 differential. Team Nurses who have earned a bachelor's degree in a related field will receive a \$1,000 differential. Team Nurses with LPN certification will receive a salary increase of \$1,000. Team Nurses with RN certification will receive a salary increase of \$1,500.

Years of service/experience may not equate to step placement.

**Harford County Public Schools
Salary Schedule for Technicians
Fiscal Year 2011-2012**

STEP	Technicians
1	\$20,651
2	\$21,271
3	\$21,909
4	\$22,566
5	\$23,243
6	\$23,940
7	\$24,658
8	\$25,398
9	\$26,160
10	\$26,945
11	\$27,753
12	\$28,586
13	\$29,443
14	\$30,327
15	\$31,236

Technicians shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on the July 1st or February 1st after the employee completes 19, 24, and 29 years of continuous service with HCPS, based on a 10 month duty year. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Technicians who have earned a bachelor's degree in a related area as determined by the Assistant Superintendent for Human Resources will receive a \$1,000 differential.

Years of service/experience may not equate to step placement.

**Harford County Public Schools
Salary Schedule for Interpreters,
Translitterators, and Braille Technicians
Fiscal Year 2011-2012**

STEP	Interpreters, Translitterators, and Braille Technicians
1	\$30,087
2	\$30,990
3	\$31,919
4	\$32,877
5	\$33,863
6	\$34,879
7	\$35,925
8	\$37,003
9	\$38,113
10	\$39,257
11	\$40,434
12	\$41,647
13	\$42,897
14	\$44,184
15	\$45,509

Interpreters shall receive a \$750 longevity increment after 19, 24, and 29 years of continuous service with Harford County Public Schools. The longevity increment becomes effective on July 1st or February 1st after the employee completes 19, 24, and 29 years of continuous service with HCPS, based on a 10 month duty year. Effective July 1, 2007, all Harford County Public Schools experience will count towards longevity increments.

Interpreters, Translitterators, and Braille Technicians will receive a \$1,000 stipend if they possess a bachelor's degree in a related field as determined by the Assistant Superintendent for Human Resources and/or a \$500 stipend, if they possess a current, valid appropriate certificate, both as determined by the Assistant Superintendent for Human Resources.

Years of service/experience may not equate to step placement.

SPORT	High School Sports - 103-XXX-001-281-51170				TOTAL
	HEAD	JR. VARSITY	HEAD	ASST.	
Athletic Director	5851				5851
Baseball	2579	1934	1727	0	6240
Basketball (B/G)	3276	2458	2194	0	7928
Cheerleading-Fall	2482	1862	0	0	4344
Cheerleading-Winter	2482	1862	0	0	4344
Cross Country (B/G)	2223	0	0	0	2223
Field Hockey	2579	1934	1727	0	6240
Football	3623	2717	2 @ 2428	1814	13010
Golf	1399	0	0	0	1399
Lacrosse (B/G)	2579	1934	2 @ 1727	1290	9257
Soccer (B/G)	2579	1934	1727	0	6240
Softball	2579	1934	1727	0	6240
Swimming (B/G)	2223	0	1489	0	3712
Tennis	2223	1667	1489	0	5379
Track/Field (B/G)	2579	1934	1727	0	6240
Volleyball (B/G)	2579	1934	0	0	4513
Wrestling	3276	2458	2194	0	7928

Secondary Extracurricular Activities 103-XXX-001-280-51170	High/Middle/Elementary			
	HS	MS	ES	ES
Destination ImagiNation***	1263	1263	1263	1263
Dramatics**	**2232		1496	737
FFA, VICA, DECA, HOSA, SADD, STARS	1263	846	846	0
Forensics	1303	872	846	0
Future Teachers Club	1263	846	846	0
Intramural Assistant	1254	1116	1116	0
Intramural Director	2079	1769	1769	0
Maryland Engineering Challenge	1263	1263	1263	1263
Math Counts	910	910	910	0
National Honor Society	1263	1149	1149	0
Newspaper	1303	872	872	0
School Literary Publication	1211	812	812	399
Student Council Advisor	1364	1168	1168	451
Yearbook	1303	872	872	0

High School			
Band	2178	0	0
Environment	1364	0	0
FBLA	1263	0	0
Foreign Language NHS*	*1263	0	0
It's Academic	1263	0	0
Majorette Advisor/Coach	1043	0	0
Prom	1306	0	0
Senior Class Sponsor	1359	0	0
Vocal/Orchestra	1682	0	0

SuperUsers - paid by OTIS (refer to Tech Support at your school)

* For qualified Honor Society

** Each of two plays at \$1116. The principal may adjust the rate to provide for several small or a more extensive production.

***One allotted stipend per school if more than one team the stipend must be split e.g., DI and Odyssey of the Mind.

Longevity increments of \$100 shall be provided after the fifth (5th) year, \$200 after the tenth (10th) year, and \$300 after the fifteenth (15th) year of service in the same activity.

Stipends for Department Chairpersons High School and Middle School Effective July 1, 2011			
	3 to 5 F.T.E.	5 to 8 F.T.E.	8 or More F.T.E.
	Teachers	Teachers	Teachers
Year 1	\$1,128	\$1,558	\$1,902
Year 2	\$1,289	\$1,728	\$2,077
Years 3 & Beyond	\$1,608	\$2,077	\$2,421
Stipends for Teachers-in-Charge, Teacher Specialists, Mentors and Helping Teachers Effective July 1, 2011			
	Schools with up to 18 Teachers	Schools with 18 Teachers or More	
Year 1	\$1,558	\$1,902	
Year 2	\$1,728	\$2,077	
Years 3 & Beyond	\$2,077	\$2,421	

