

Safety and Security

Program Overview

The Safety and Security Office is responsible for advancing the security within Harford County Public Schools by integrating safety into the fabric of the school system through evaluation, education, and training. Through collaboration, the Department of Safety and Security shall persist to amalgamate the components of environmental and personal safety and security into every aspect of the educational/operational practices of the Harford County Public Schools System.

Accomplishments – FY 2013

- To establish clear expectations for positive school climates and maximize student learning, the following strategies have been implemented:
 1. Conduct school security surveys - All 54 schools completed their site survey identifying strengths and weaknesses of their schools security.
 2. School Bus Cameras - 11 additional bus cameras were installed to monitor student activities.
 - a. Student behavior referrals on buses have reduced bus referrals by ten percent.
 - b. School administrators now have a means of evaluating the referrals by viewing the camera footage.
 3. School's Critical Incident Plans - All 54 schools will have filed revised plans.
- To provide safe and secure schools during daytime and evening hours of building use.
 1. Multiple Cameras in Schools - 42 buildings are equipped with surveillance cameras accounting for 1,443 cameras.
 2. Remote door access and keyless door entry systems - 46 schools are equipped with keyless entry systems.
 3. Installation of cameras in Elementary Schools - WM. S. James has been completed; Abingdon and Bel Air are in progress.
- To provide safe and secure schools during those hours when the buildings are not occupied.
 1. Intrusion Alarms - all HCPS buildings are equipped with intrusion alarm systems.
- To maximize school building safety and security through student, staff, and parent training
 1. Harford County Public Schools On The Web allows the community to access safety related information 24 hours a day.

Goals – FY 2015

The main focus of the Department of Safety and Security continues to ensure that all learning environments are safe and secure. To date, numerous strategies have already been applied while others are in various phases of implementation in order to provide a safe and secure environment in which students can learn.

Objectives – FY 2015

- To establish clear expectations for positive school climates to maximize student learning, the following strategies have been implemented:
 1. Conduct school security surveys
 - a. By December 2015, all 54 schools will complete a site survey identifying strengths and weaknesses of their schools security.
 2. School Bus Cameras
 - a. 12 additional bus cameras will be installed to monitor student activities.
 - b. By June 30, 2014, monitoring student behavior is projected to continue to reduce bus referrals.

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3. School's Critical Incident Plans
 - a. By October 2014, all 54 schools will have on file revised plans that align with the new flip charts.
4. To provide safe and secure schools during daytime and evening hours of building use.
 - a. Multiple Cameras in all Schools--continue to upgrade and add camera as needed.
 - b. Classroom door lock replacements are needed to allow teachers to lock their door from inside their classrooms--by June 2015, two schools will have their classroom locks converted over to the new locking system.
5. To provide safe and secure schools during those hours when the buildings are not occupied.
 - a. Intrusion Alarms--all HCPS buildings are equipped with intrusion alarm systems. The alarms monitoring and service cost is \$57,339 yearly, but the savings are immeasurable because once activated there is no way to record a loss value if an intruder was to gain entry into a building.
6. To maximize school building safety and security through student, staff, and parent training.
 - a. Harford County Public Schools On The Web

FY 2015 Funding Adjustments

The changes to Safety and Security for fiscal 2015 are:

Wage Adjustments of \$1,085:

- Align salary accounts with actual expenditures, \$1,085.

Base Budget Adjustments net change, \$0:

- Reversal of year end transfer to maintenance/mechanic overtime, \$14,729.
- Reversal of year end transfer for other contracted services, \$21,885
- Reversal of year end transfer for fines/violations, \$1,175.
- Reversal of year end transfer for security services supplies, (\$2,210).
- Reversal of year end transfer for books/periodicals, (\$200).
- Reversal of year end transfer for institutes, conferences and meetings, (\$247).
- Reversal of year end transfer for other equipment, (\$29,153).
- Reversal of year end transfer for security services equipment, (\$5,979).

The increase in expenditures from the fiscal 2014 budget for Safety and Security is \$1,085.

Summary Report

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By Object Code	FY12 Actual	FY13 Actual	FY14 Actual	FY14 Budget	14-15 Change	FY15 Budget
Salaries	\$150,921	\$142,188	\$135,860	\$134,822	\$15,814	\$150,636
Contracted Services	\$403,941	\$411,194	\$439,717	\$499,134	\$21,885	\$521,019
Supplies	\$39,532	\$57,311	\$50,682	\$50,510	(\$2,410)	\$48,100
Other Charges	\$1,648	\$833	\$1,927	\$1,922	\$928	\$2,850
Equipment	\$523,464	\$264,718	\$233,942	\$238,153	(\$35,132)	\$203,021
Total:	\$1,119,507	\$876,245	\$862,128	\$924,541	\$1,085	\$925,626

Budgeted Full Time Equivalent Positions

	FY12	FY13	FY14	14-15	FY15
Administrator	1.0	1.0	1.0	0.0	1.0
Clerical 12 Month	1.0	1.0	1.0	0.0	1.0
	2.0	2.0	2.0	0.0	2.0

By State Category	FY12 Actual	FY13 Actual	FY14 Actual	FY14 Budget	14-15 Change	FY15 Budget	FY15 FTE
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OPERATION OF PLANT

Contracted Services	\$403,941	\$411,194	\$439,717	\$499,134	\$21,885	\$521,019	
Equipment	\$523,464	\$264,718	\$233,942	\$238,153	(\$35,132)	\$203,021	
Other Charges	\$1,648	\$833	\$1,927	\$1,922	\$928	\$2,850	
Salaries	\$150,921	\$142,188	\$135,860	\$134,822	\$15,814	\$150,636	
Supplies	\$39,532	\$57,311	\$50,682	\$50,510	(\$2,410)	\$48,100	
TOTAL:	\$1,119,507	\$876,245	\$862,128	\$924,541	\$1,085	\$925,626	2.0
Grand Total:	\$1,119,507	\$876,245	\$862,128	\$924,541	\$1,085	\$925,626	2.0