



**HCPS's Apprenticeship Maryland Program brings Harford County youth and employers together to create skilled labor in today's job market. The program provides the unique opportunity to "earn and learn".**

### Benefits

- Students enter the workforce while in high school and earn a salary.
- Earn high school credit for completing the program.
- Youth Apprenticeship is an HCPS Career & Technology Education Completer Program.
- Gain marketable industry skills and certifications.
- *Career Discovery* - Students have the opportunity to explore whether a specific industry aligns with their interests, which could save time and money.
- *Advancement Advantage* - Youth apprentices gain an advantage over other candidates as they acquire valuable career skills and build a professional network.
- *Confidence* - Students gain self-assurance by working independently under the tutelage of a mentor.
- Upon program completion, students receive a Maryland State Skill Certificate.

### General Requirements

- Applicants must be rising juniors, juniors or seniors, age 16 years or older.
- Have reliable transportation.
- A student must complete the program by graduation.
- One year of related instruction is required.
- Applicants must be in good attendance and academic standing and on track to graduate.
- Students must complete 450 hours of work-based training.

### More Info



[Application Process and List of Job Opportunities](#)



[Department of Labor Apprenticeship Maryland](#)



[MSDE Apprenticeship Maryland Program](#)

### Contacts

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