

HARFORD COUNTY
CITIZENS ADVISORY COUNCIL
ON CAREER AND TECHNOLOGY EDUCATION

MINUTES OF MEETING

January 5, 2016

8:00-10:00 a.m.

Members Present:

Joan Betzold, Cornell Brown, Denise Carnaggio, Donald Coulter, Sue Garrett, Karen Goodison, Chas Hagan, Rob Limpert, Kay Malone, Bill Pelt, Patrice Ricciardi, Linda Siegel, Dave Thomey, and Stacie Umbarger.

Guests: Joseph Schmitz, Executive Director of Middle/High School Instruction and Performance; Mary Beth Stapleton, Coordinator of Grants and Business and Community Partnerships; and Mikale Brutus for Erica Bertoli.

The meeting was called to order by Patrice Ricciardi.

AGENDA ITEMS

- **Administrative Matters**

Guests were welcomed to the Council.

Meeting minutes from the November 3, 2015 meeting were reviewed and accepted.

Information regarding the press release for the solicitation of new members for the Board of Education's five Citizen Advisory Committees was shared. Interested applicants are to submit a letter of interest to the Office of Communications, Harford County Public Schools, 102 S. Hickory Avenue, Bel Air, Maryland, 21014 by March 15th. Letters must include the name of the committee, complete contact information (name, address, telephone number) and background information containing: membership in community, social and civic groups; occupation; level of schooling; availability to attend evening meetings; and reasons for wanting to serve on the committee. Since members Erica Bertoli, Charese Johnson, Jason Kozak and Bill Pelt will be completing their second three-year terms in June, new members will be needed to represent their respective industries.

- **Apprenticeship Opportunities**

In the 2015 legislative session, the General Assembly of Maryland passed both Senate Bill 772 and House Bill 942. The purpose of this legislation is to "prepare students to enter the workforce by providing some of the necessary on-site employment training and related classroom instruction needed to obtain a license or certification for a skilled occupation". In response to this legislation, the Department of Labor, Licensing and Regulation, in consultation with the Maryland State Department of Education, created a Youth Apprenticeship Advisory Committee which produced a report to serve as the blueprint for Maryland's youth apprenticeship system. For the full report, see <https://www.dllr.state.md.us/aboutdllr/youthapprep.pdf> . A youth apprenticeship pilot program has been established and Frederick and Washington Counties have been chosen as the pilot sites. This legislation has also been an impetus for Harford County Public

Schools (HCPS) and Harford Community College (HCC) to collaborate to offer high school students a dual-enrollment opportunity to learn a trade.

Joseph Schmitz and Rob Limpert provided information on these opportunities. The current agreement with Harford Community College (HCC) and the Electrical Contractors Association recognizes up to 2000 hours of work-study experience and summer employment in the electrical industry for students enrolled in the Electrical Program at Harford Technical High School (HTHS) toward the fulfillment of the 8000 hours requirement needed to graduate from the Electrical Apprenticeship Program. The on-going discussions between HCPS and HCC are focused on developing additional opportunities in the areas of robotics, pneumatics and hydraulics; solar technology and maintenance; health care; heating, ventilation and air conditioning; plumbing; carpentry; small engine repair; and culinary, meat cutting and dietetics in the 2017-18 school year. These opportunities would be targeted to career-ready students who are not attending a magnet school but are completing the four-credit Career Research and Development Career and Technology Education Program of Study. Students would need their own means of transportation to the HCC campus and work sites.

Council members posed questions regarding union requirements, worker's compensation requirements, and adequate number of instructors and apprenticeship sites. Recommendations included collaborating with the U.S. Army Communications-Electronics Research Development and Engineering Center (CERDEC) and using the established state apprenticeship programs in South Carolina, Georgia and Wisconsin as models.

- **Business/Industry Presentations**

Dave Thomey provided an overview of the Bluegrass Materials Company, a Southeast U.S. based aggregates and concrete block producer with operations in Kentucky, Tennessee, South Carolina, Georgia, Pennsylvania and Maryland, including the Churchville Quarry. This is a vital, unknown industry in the nation. Career opportunities range from those requiring no degree (quality control manager, truck dispatcher, truck driver) to those that require a degree (plant manager). Workers are sought that are hard-working, dedicated, have a positive attitude, can pass pre-hire drug testing and random drug testing, and have a commitment to safety. Workers in the skilled trades, including, welders, plant mechanics, mill wrights, electricians, and mobile equipment mechanics are desperately needed. Council members praised the Bluegrass Materials Company (Churchville Quarry) for being an active and involved community business. They offer grant opportunities, tours of the sites, and a willingness to partner with a variety of agencies. Patrice Ricciardi suggested that the Greater Excellence in Education Foundation (GEEF) hold their summer leadership academy at the Churchville Quarry.

- **Program Updates**

- Harford County Public Schools hosted a Professional Learning Conference for all certified and support staff on November 23 and 24, 2015. Over 500 workshops related to seven strands were offered at seven high school sites. Council members were thanked for offering workshop sessions and/or providing water and snacks.

- The Futures11 Conference will be held on March 30, 2016 at Harford Community College from 8:00am -1:00pm. Over 500 11th grade students will participate in workshops related to college and career readiness topics. Council members were asked to consider offering a workshop or table in the networking session. A keynote speaker still needs to be determined. A planning meeting will be held on January 7th at 2:30 in the A.A. Roberty Building.
- Additional articulation agreements between HCPS and HCC are being explored for the Cyber Security, Early Childhood Education, Biomedical Sciences and Academy of Health Professions programs. Sue Garrett will be meeting with John Mayhorne to discuss details of these agreements and to update the *From High School to College Transfer Guide* which delineates all articulated programs.
- **Open Dialogue**
 - Bill Pelt announced that AutoPlus has purchased Pep Boys and now has 800 more stores.
 - Mary Beth Stapleton announced that CERDEC is offering project RISE (Real-World Internships in Science and Engineering) to students in Aberdeen, Edgewood, Havre de Grace and Joppatowne High Schools. This two-week, in-lab experience is for rising eleventh-grade students interested in pursuing STEM fields who might otherwise lack inroads. Information will be disseminated through science department chairs and school counselors. Council members offered recommendations to allow the involved scientists an opportunity to review student applications to determine valid student interest in the science content and to consider Harford Technical High School students for the program.

The next meeting is scheduled for **Tuesday, March 1, 2016**, from 8:00 to 10:00 a.m. in the Cobra's Cove, Harford Technical High School. Karen Goodison will be providing a presentation on the Upper Chesapeake Health System and 2015 Perkins data, if available, will be shared. John Desmone, Executive Director of the Towson University in Northeastern Maryland, will be invited to discuss programs at the HCC campus.

*Inclement weather policy: if schools are delayed or closed, the meeting will be canceled.