

**BOARD OF EDUCATION OF HARFORD COUNTY**  
**DECISION ON RESOLUTION**  
**REGARDING**  
**PASTOR ROBERT CONDUCT'S SERVICE**  
**ON THE ETHICS PANEL OF**  
**THE BOARD OF EDUCATION OF HARFORD COUNTY**  
**OCTOBER 11, 2021**

Background Information:

Maryland law and Board policy provides for a five member Ethics Panel to implement the Board Ethics Policy. The members of this Panel are persons selected by the Board but are not employed by the Board. The five-member Ethics Panel, among other things, reviews inquiries concerning potential violations of ethics on the part of school employees or Board members and reviews the yearly financial disclosure form submitted by Board members and specified school employees.

Discussion:

Pastor Robert Conduct was a member of the Ethics Panel since June 2019, and, as all members of the Ethics Panel do, served on a volunteer basis. The volunteer service of the Ethics Panel members is a critical factor in the success and effectiveness of the Harford County Public Schools. Pastor Conduct's volunteer work embodies the spirit of volunteerism and community services which enables the Board of Education to provide superior educational programs and services.

Attachment:

1. Resolution.

Superintendent's Recommendation:

The Superintendent recommends that the Board adopt the attached Resolution commending Pastor Robert Conduct, for his outstanding service on the Ethics Panel.

## **RESOLUTION**

**WHEREAS**, there is, as provided by law, a Board Ethics Panel which implement the Board Ethics Policy.

**WHEREAS**, Board Ethics Panel members do not receive compensation for their services.

**WHEREAS**, Pastor Robert Condict volunteered his time and service as a member of the Board Ethics Panel.

**WHEREAS**, Pastor Condict was essential to the proper and effective functioning of the Board Ethics Panel.

**NOW WHEREFORE**, the Board of Education of Harford County extends its sincere gratitude and thanks to Pastor Robert Condict, for the services he rendered as a member of the Board Ethics Panel.