

Proposed HCPS Calendar

2024-2025 School Year

Calendar Committee Charge

- Share and dialogue calendar viewpoints from committee members and those they represent
- Develop initial proposal to present to the Board of Education
- Receive and review public feedback for 60 days
- Evaluate public feedback on behalf of the Board
- Present a final calendar proposal for the upcoming school year at least 8 months in advance of the first day of the out-going school year

Timeline for 2024-2025 Proposed HCPS Calendar

September 7, 2023

Calendar Committee Meeting via Teams

- Establish proposed calendar for community review

September 18, 2023

Proposed Calendar Presentation to Board of Education

- Allow 60 days for public feedback

November 30, 2023

Calendar Committee Meeting 2.0 via Teams

- Discussion to finalize calendar proposal to Board

December 18, 2023

Board of Education Final Decision on 2024-2025 Calendar

Calendar Elements

Requirements

- Schools must be open for 180 days for students
- Schools must be open for 190 days for teachers
- Official Holidays per Negotiated Agreements
 - Labor Day
 - Primary & General Election Days
 - Thanksgiving Day & Thanksgiving Friday
 - Christmas Eve & Christmas Day
 - New Year's Day
 - Martin Luther King, Jr.'s Birthday
 - President's Day
 - Good Friday
 - Memorial Day
- Board Policy - Minimum of 6 inclement weather days included

Past Practice

- Board Observances
 - Rosh Hashanah
 - Yom Kippur
 - MSEA Convention Day
 - Veteran's Day – early dismissal for schools/offices
 - Easter Monday – state observed
 - Juneteenth
- Professional Development Best Practices
 - 3 or more PD days before the start of school
 - 2 additional PD days for new teachers
 - 10 PD days in total during the school year
 - PD day scheduled for end of 1st quarter
 - 8-10 Early Dismissal days

The calendar must designate four quarters,
with an approximate number of equal days per quarter.

Calendar Considerations

Pre-Labor Day Start Date

- Allows HCPS to more closely align our calendar to that of Harford Community College, with whom many dual enrolled students participate in courses
- Provides HCPS students additional time, more closely aligned with comparative counties, prior to state assessments for:
 - Instruction with teachers
 - Review prior to testing window
 - Potential course placement for students as well as acquisition of state funding to local school system
- Establishes a possible end date as early as June 6, 2023

Post-Labor Day Start Date

- Provides 5 additional days of summer break prior to the start of the school year
- Allows students with summer employment to continue working through Labor Day
- Advocacy from the County Executive for a post-Labor Day start, outlined in a 2022 letter and statement including:
 - Statewide polls by Goucher College in 2014 and 2015 found more than 70% of Maryland residents support starting school after Labor Day
 - A 2013 economic impact study by Maryland's Bureau of Revenue Estimates found a post-Labor Day start could generate an additional \$74.3 million in direct economic activity, including \$3.7 million in new wages and \$7.7 million in state and local tax revenue

 HOLIDAY/sched closed school & offices
 Scheduled closed, schools only
 1st day school
 last day of school
 3 hour early dismiss students only
 3 hour early dismiss school & offices
 Professional Development (PD)
 New teacher PD

PROPOSED SCHOOL CALENDAR FOR 2024 - 2025, START BEFORE LABOR DAY

Aug-24							Sep-24							Oct-24							Nov-24								
MON	TUE	WED	THU	FRI	SAT		SUN	MON	TUE	WED	THU	FRI	SAT		SUN	MON	TUE	WED	THU	FRI	SAT		SUN	MON	TUE	WED	THU	FRI	SAT
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18	19	20	21	22	23	24	22	23	24	25	26	27	28		20	21	22	23	24	25	26		17	18	19	20	21	22	23
25	26	27	28	29	30	31	29	30							27	28	29	30	31				24	25	26	27	28	29	30
Dec-24							Jan-25							Feb-25							Mar-25								
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT		
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Apr-25							May-25							Jun-25							Jul-25								
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27	28	29	30				25	26	27	28	29	30	31	29	30						27	28	29	30					

HCPS Community Feedback

- Survey to Collect Data
 - Allows quick analysis
 - Provides opportunity for all stakeholders to provide input

Next Steps

- Survey opens to all HCPS stakeholders and will be advertised across all communication platforms
- Survey results provided to Calendar Committee and Board of Education members for review over 60 days
- November 30, 2023 Calendar Committee reconvenes
- December 18, 2023 Calendar Committee final 2024-2025 HCPS Calendar proposal brought to Board of Education for vote