

Supplemental Information for the School Calendar Decision for 2024 – 2025

Post Labor Day Start: Key Considerations

- * Post Labor Day start calendar is same as Pre Labor Day start EXCEPT for start and end date; both have 11 Early dismissal days and are instructionally sound.
- * 2023 Survey Report used cleaned open-ended responses only, because AI/Chatbot responses were received; thus invalidating the survey preference counts.
- * Survey in 2022 was valid, with respondent identification required: Results were 68% preferred Post Labor Day start
- * Labor Day is early in both 2024 and 2025: Sep 2 and 1 respectively; Post Labor Day start enables consistency with 2025 – 2026 school year. Many comments addressed desire for consistency across years.
- * Stakeholders prefer Long Labor Day weekend and family time for students
- * Kids first week back is 4 days, allowing them to ease into the school year
- * Starting earlier in August cuts teachers' summer short and high heat index in August. Potential for increased air conditioning costs?
- * Post Labor Day start enables more time for preparation of devices and other facilities efforts before school start.
- * County Executive letters received both 2022 and 2023 citing family and economic impacts.
- * Other counties have a mix of Pre and Post Labor Day starts; no clear data on academic differences.

PROPOSED SCHOOL CALENDAR FOR 2024 - 2025, START BEFORE LABOR DAY

		Aug-24							Sep-24							Oct-24							Nov-24						
Weekend		SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
HOLIDAY/sched closed schools & offices						1	2	3	1	2	3	4	5	6	7			1	2	3	4	5						1	2
1st day school		4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	8	9
last day of school		11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	11	12	13	14	15	16
3 hour early dismissal students only		18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23
3 hour early dismissal schools & offices		25	26	27	28	29	30	31	29	30					27	28	29	30	31*		24	25	26	27	28	29	30		
Professional Development (PD)																													
New teacher PD		Dec-24							Jan-25							Feb-25							Mar-25						
First day for Prekindergarten		SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
Last day for Prekindergarten		1	2	3	4	5	6	7				1	2	3	4							1							1
		8	9	10	11	12	13	14	5	6	7	8	9	10	11	2	3	4	5	6	7	8	2	3	4	5	6	7	8
		15	16	17	18	19	20	21	12	13	14	15	16	17	18	9	10	11	12	13	14	15	9	10	11	12	13	14	15
180	Number of student days	22	23	24	25	26	27	28	19	20	21	22	23	24*	25	16	17	18	19	20	21	22	16	17	18	19	20	21	22
9	Number of early dismissal days	29	30	31					26	27	28	29	30	31		23	24	25	26	27	28		23	24	25	26	27	28*	29
10	Number of PD days (schools closed to students)																						30	31					
190 Number total teacher days (all)		Apr-25							May-25							Jun-25							Jul-25						
POTENTIAL SNOW MAKE UP DAYS		SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
6				1	2	3	4	5					1	2	3	1	2	3	4	5*	6	7			1	2	3	4	5
		6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12
* Denotes Quarter End		13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19
		20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26
		27	28	29	30				25	26	27	28	29	30	31	29	30						27	28	29	30			

Post Labor Day Start, 2024 - 25

PROPOSED SCHOOL CALENDAR FOR 2024 - 2025, START AFTER LABOR DAY

	Aug-24							Sep-24							Oct-24							Nov-24						
Weekend	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
HOLIDAY/sched closed school & offices					1	2	3	1	2	3	4	5	6	7			1	2	3	4	5						1	2
Scheduled closed, schools only	4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	8	9
1st day school	11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	11	12	13	14	15	16
last day of school	18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23
3 hour early dismiss students only	25	26	27	28	29	30	31	29	30					27	28	29	30	31*		24	25	26	27	28	29	30		
3 hour early dismiss school & offices																												
Professional Development (PD)	Dec-24							Jan-25							Feb-25							Mar-25						
New Educator PD	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
Oct 3 is Rosh Hashana and school holiday	1	2	3	4	5	6	7				1	2	3	4							1							1
First day for pre Kindergarten	8	9	10	11	12	13	14	5	6	7	8	9	10	11	2	3	4	5	6	7	8	2	3	4	5	6	7	8
180 Number of student full or half days	15	16	17	18	19	20	21	12	13	14	15	16	17	18	9	10	11	12	13	14	15	9	10	11	12	13	14	15
12 Number of student early dismissed	22	23	24	25	26	27	28	19	20	21	22	23	24*	25	16	17	18	19	20	21	22	16	17	18	19	20	21	22
10 Number PD days (all EDUCATORS)	29	30	31					26	27	28	29	30	31	23	24	25	26	27	28	23	24	25	26	27	28*	29		
190 Number total teacher days (all)																				30	31							
Educator Planning as PD	Apr-25							May-25							Jun-25							Jul-25						
6 POTENTIAL SNOW MAKE UP DAYS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
PENDING APPROVAL FOR REMOTE LEARNING			1	2	3	4	5					1	2	3	1	2	3	4	5	6	7			1	2	3	4	5
	6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12
	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19
	20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26
	27	28	29	30				25	26	27	28	29	30	31	29	30					27	28	29	30				

COMPARISON OF 2 CALENDARS

Parameter	Pre Labor Day start Aug 26, 2024	Post Labor Day Start Sep 3, 2024
Numbers of school days	SAME: 180 total student days; 10 PD days; 6 snow days; Rosh Hashana holiday	
Educators start	Current: Aug 20 New: Aug 15	Current: Aug 26 New: Aug 21
Last day of school	June 5	June 12
Preferences	Committee preference Stakeholder preference Indeterminable in 2023 survey Report analyzed comments due to Chatbots, etc.	Stakeholder preference County Executive requests in 2022 and 2023 citing health of state income base, others Majority community preference in 2022, last valid survey Give admin more school prep time, especially technology
Other advantages, notes	More days before spring exams (approximately 2.7%, 2025 test dates not yet released) primarily effects AP students No direct pre/post data available Other LEAs have a mix of starting dates	Family friendly comments received in survey, comments: <ul style="list-style-type: none"> • Enables consistency with 2025 – 2026 school year with Labor Day on Sep 1, 2025 • Labor Day is early in both 2024 and 2025 • Long Labor Day weekend and family time • Kids first week back is 4 days • High heat index in August and air conditioning needs