

PUBLIC
BOARD OF EDUCATION OF HARFORD COUNTY
MINUTES OF TUESDAY, JUNE 9, 2026

The information included here provides a summary of the agenda items presented and actions taken during the above meeting of the Board of Education of Harford County. The video recordings of the Board meetings are the official record of the meetings and can be viewed at: <http://www.hcps.org/boe/livestream/>. Informational reports are located at: <https://www.hcps.org/boe/boardmeetingschedules.aspx>

Open Session

The Board of Education of Harford County met in open session in hybrid format in person and via video teleconference on Tuesday, June 9, 2026. President Paige called the meeting to order at 4:00 PM

Board Members Present

All Board members were present with the exception of Mrs. Denise Perry, Mr. James McVicker III, Ms. Carol Bruce, and Mrs. Diane Alvarez, who were absent.

In-person attendance: Ms. Liliana Norkaitis, Dr. Carol Mueller, Mrs. BangTam Miller, Mrs. Melissa Hahn, Mr. Wade Sewell, and Ms. Lauren Paige

Motion, Second and Vote

Dr. Mueller made a motion to waive public comment in its entirety in light of the limited nature of the open session. The motion was seconded by Ms. Norkaitis and approved in a voice vote of 6-0. Mrs. Denise Perry, Mr. James McVicker III, Ms. Carol Bruce, and Mrs. Diane Alvarez were absent.

Pursuant to Section 3-305(b)(1)(9) of the General Provisions Article of the Annotated Code of Maryland, and upon a motion by Dr. Mueller, seconded by Mrs. Miller and approved in a voice vote 6-0, the Board of Education of Harford County met in closed session in person. Mrs. Denise Perry, Mr. James McVicker III, Ms. Carol Bruce, and Mrs. Diane Alvarez were absent.

Closed Session

Board Members Present

All Board members were present with the exception of Mrs. Denise Perry, Mr. James McVicker III, and Ms. Carol Bruce, who were absent.

In-person attendance: Ms. Liliana Norkaitis, Dr. Carol Mueller, Mrs. BangTam Miller, Mrs. Melissa Hahn, Mrs. Diane Alvarez, Mr. Wade Sewell, and Ms. Lauren Paige

Note: Mrs. Alvarez joined the closed session in person after roll call was taken.

Staff Present:

Dr. Dyann Mack, Interim Superintendent
Ben Richardson, Assistant Superintendent for Human Resources
Dr. Mae Alfree, Director of Staff and Labor Relations
Deborah Judd, Assistant Superintendent for Business Services
Eric Clark, Director of Budget
Bernard Hennigan, Acting Deputy Superintendent for Academics & Assistant Superintendent Student Support Services
Lauren R. Driver, Esquire, General Counsel
Yvonne Rallo, Administrative Assistant and Recording Secretary

In-person attendance: Dr. Dyann Mack, Mr. Ben Richardson, Dr. Mae Alfree, Ms. Deborah Judd, Mr. Eric Clark, Mr. Bernard Hennigan, Lauren Driver, Esq., and Mrs. Yvonne Rallo

Note: Ms. Driver and Mr. Richardson joined closed session in person after roll call was taken.

The Board of Education met in a closed session for the purpose of discussing:

Topic: To discuss personnel matters.

Reason for Closed Session: To preserve the privacy and confidentiality of information discussed affecting specific positions and related budgetary implications.

President Paige introduced the topic to the Board for discussion.

No formal action was taken by the Board.

Topic: Discussion and possible decision regarding parameters for negotiations with bargaining units.

Reason for Closed Session: To maintain confidentiality of potential parameters, if any, of negotiation with bargaining units and discussions related thereto.

Mr. Ben Richardson, Assistant Superintendent for Human Resources, was joined by Dr. Mae Alfree, Director of Staff and Labor Relations, Ms. Deborah Judd, Assistant Superintendent for Business Services, and Mr. Eric Clark, Director of Budget, to present bargaining recommendations and answer the Board's questions.

Motion, Second and Vote – Dr. Mueller made a motion, seconded by Ms. Norkaitis, giving Dr. Alfree the authority to proceed with the presented recommended negotiation parameter as discussed. The motion was approved in a voice vote of 7-0. Mrs. Denise Perry, Mr. James McVicker III, and Ms. Carol Bruce were absent.

Adjournment

With no further business, Dr. Mueller made a motion to adjourn, seconded by Mrs. Miller, and with Board consensus, the closed session adjourned at 4:50 PM.

Dyann R. Mack, Ed. D.

Interim Superintendent of Schools and Secretary-Treasurer

Lauren Paige

President, Board of Education of Harford County



BOARD OF EDUCATION OF HARFORD COUNTY
NOTICE OF BOARD OPEN/CLOSED SESSION

TUESDAY, JUNE 9, 2026

OPEN SESSION: 4:00 PM – 4:05 PM

This open session will be conducted in a hybrid fashion. The open session will be streamed live and archived for later viewing on the HCPS [Website](#).

**The only item the Board will consider during this open session is consideration of meeting in a closed session.*



CLOSED SESSION: 4:05 PM – ADJOURNMENT

**The next regular Board meeting is set for Monday, June 22, 2026.*