

PUBLIC
BOARD OF EDUCATION OF HARFORD COUNTY
MINUTES OF TUESDAY, JUNE 16, 2026

The information included here provides a summary of the agenda items presented and actions taken during the above meeting of the Board of Education of Harford County. The video recordings of the Board meetings are the official record of the meetings and can be viewed at: <http://www.hcps.org/boe/livestream/>. Informational reports are located at: <https://www.hcps.org/boe/boardmeetingschedules.aspx>

Open Session

The Board of Education of Harford County met in open session in hybrid format in person and via video teleconference on Tuesday, June 16, 2026. President Paige called the meeting to order at 4:00 PM

Board Members Present

All Board members were present with the exception of Mrs. Denise Perry and Mr. James McVicker III who were absent.

In-person attendance: Ms. Liliana Norkaitis, Dr. Carol Mueller, Mrs. BangTam Miller, Mrs. Melissa Hahn, Ms. Carol Bruce, Mrs. Diane Alvarez, Mr. Wade Sewell, and Ms. Lauren Paige.

Motion, Second and Vote

Dr. Mueller made a motion to waive public comment in its entirety in light of the limited nature of the open session. The motion was seconded by Mrs. Miller and approved in a voice vote of 8-0. Mrs. Denise Perry and Mr. James McVicker III were absent.

Pursuant to Section 3-305(b)(1)(2)(7)(9) of the General Provisions Article of the Annotated Code of Maryland, and upon a motion by Dr. Mueller, seconded by Mrs. Hahn and approved in a voice vote 8-0, the Board of Education of Harford County met in closed session in person. Mrs. Denise Perry and Mr. James McVicker III were absent.

Closed Session

Board Members Present

All Board members were present with the exception of Mrs. Denise Perry and Mr. James McVicker III who were absent.

In-person attendance: Ms. Liliana Norkaitis, Dr. Carol Mueller, Mrs. BangTam Miller, Mrs. Melissa Hahn, Ms. Carol Bruce, Mrs. Diane Alvarez, Mr. Wade Sewell, and Ms. Lauren Paige.

Staff Present:

Dr. Dyann Mack, Interim Superintendent
Dr. Mae Alfree, Director of Staff and Labor Relations
Daniel Reimers, Human Resources Specialist - Staff & Labor Relations
Deborah Judd, Assistant Superintendent for Business Services
Eric Clark, Director of Budget
Lauren R. Driver, Esquire, General Counsel
Gregory A. Szoka, Esquire, Board Counsel
Yvonne Rallo, Administrative Assistant and Recording Secretary

In-person attendance: Dr. Dyann Mack, Dr. Mae Alfree, Mr. Daniel Reimers, Ms. Deborah Judd, Mr. Eric Clark, Lauren Driver, Esq., Gregory Szoka, Esq., and Mrs. Yvonne Rallo

The Board of Education met in a closed session for the purpose of discussing:

Topic: Discuss the Superintendent's contract and to consult with counsel to obtain legal advice

Reason for Closed Session: To preserve the privacy and confidentiality of information regarding the Superintendent's contract and obtain legal advice.

The Board consulted with Mr. Szoka, Board Counsel, and received legal advice.

Note: Dr. Mack, Dr. Alfree, Mr. Reimers, Ms. Judd, Mr. Clark, and Ms. Driver were not present for the previous discussion but joined the following discussions. Mr. Szoka was not present for the following discussions.

Topic: Discussion and possible decision regarding parameters for negotiations with bargaining units.

Reason for Closed Session: To maintain confidentiality of potential parameters, if any, of negotiation with bargaining units and discussions related thereto.

Dr. Mae Alfree, Director of Staff and Labor Relations, Mr. Daniel Reimers, Human Resources Specialist - Staff & Labor Relations, Ms. Deborah Judd, Assistant Superintendent for Business Services, and Mr. Eric Clark, Director of Budget, presented bargaining recommendations and answered the Board's questions.

Motion, Second and Vote – Dr. Mueller made a motion, seconded by Ms. Norkaitis, giving Dr. Alfree the authority to proceed with the presented recommended negotiation parameters as discussed. The motion was approved in a voice vote of 8-0. Mrs. Denise Perry and Mr. James McVicker III were absent.

Note: Mr. Reimers, Ms. Judd, and Mr. Clark were dismissed from the following discussion.

Topic: Presentation, discussion, and possible decision of confidential information regarding employee discipline.

Reason for Closed Session: To preserve the privacy and confidentiality of information discussed affecting individual employees.

Dr. Alfree presented employee discipline matter recommendations for three individuals, and the Board gave authority to Dr. Alfree to proceed with the recommended discipline for each individual employee, as presented.

Adjournment

With no further business, Dr. Mueller made a motion to adjourn, seconded by Mrs. Miller, and with Board consensus, the closed session adjourned at 5:19 PM.

Dyann R. Mack, Ed. D.

Interim Superintendent of Schools and Secretary-Treasurer

Lauren Paige

President, Board of Education of Harford County



BOARD OF EDUCATION OF HARFORD COUNTY
NOTICE OF BOARD OPEN/CLOSED SESSION

TUESDAY, JUNE 16, 2026

OPEN SESSION: 4:00 PM – 4:05 PM

This open session will be conducted in a hybrid fashion. The open session will be streamed live and archived for later viewing on the HCPS [Website](#).

**The only item the Board will consider during this open session is consideration of meeting in a closed session.*



CLOSED SESSION: 4:05 PM – ADJOURNMENT

**The next regular Board meeting is set for Monday, June 22, 2026.*