

**Harford County Public Schools**  
**Salary Schedule for Certificated Teachers**  
**FY26 - Effective July 1, 2025**

STEP	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Conditional
A	\$57,797	\$59,488	\$61,233	\$63,027	\$66,027	\$66,527	\$57,797
B	\$59,488	\$61,233	\$63,027	\$64,876	\$67,876	\$68,376	\$59,488
C	\$61,233	\$63,029	\$64,876	\$67,124	\$70,124	\$70,624	\$61,233
D	\$63,027	\$64,876	\$66,782	\$70,272	\$73,272	\$73,772	\$63,027
E	\$64,818	\$66,725	\$68,685	\$72,835	\$75,835	\$76,335	\$64,818
F	\$66,725	\$68,685	\$70,708	\$75,465	\$78,465	\$78,965	
G	\$68,685	\$70,708	\$72,788	\$78,086	\$81,086	\$81,586	
H	\$70,746	\$72,788	\$74,935	\$80,715	\$83,715	\$84,215	
I	\$72,867	\$74,935	\$77,140	\$83,346	\$86,346	\$86,846	
J	\$75,053	\$77,140	\$79,418	\$85,970	\$88,970	\$89,470	
K		\$79,418	\$81,754	\$88,599	\$91,599	\$92,099	
L		\$81,754	\$84,169	\$91,221	\$94,221	\$94,721	
M		\$84,168	\$86,654	\$93,919	\$96,919	\$97,419	
N		\$86,694	\$89,255	\$96,736	\$99,736	\$100,236	
O		\$87,835	\$90,397	\$97,877	\$100,877	\$101,377	
P		\$88,976	\$91,537	\$99,018	\$102,018	\$102,518	
Q		\$90,117	\$92,680	\$100,160	\$103,160	\$103,660	
R		\$91,259	\$93,820	\$101,301	\$104,301	\$104,801	
S		\$92,401	\$94,961	\$102,441	\$105,441	\$105,941	
T		\$93,541	\$96,102	\$103,583	\$106,583	\$107,083	
U		\$94,682	\$97,243	\$104,724	\$107,724	\$108,224	
V		\$95,823	\$98,383	\$105,866	\$108,866	\$109,366	
W		\$96,965	\$99,525	\$107,006	\$110,006	\$110,506	
X		\$98,105	\$100,666	\$108,148	\$111,148	\$111,648	

Original

*Teachers with Provisional Certificates and Master's Degree are paid on the Provisional Salary Schedule plus \$200.  
 Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools**  
**Salary Schedule for Certificated Teachers**  
**(Eleven Month - 210 Days)**  
**FY26 - Effective July 1, 2025**

STEP	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Conditional
A	\$63,882	\$65,756	\$67,678	\$69,662	\$72,662	\$73,162	\$63,882
B	\$65,756	\$67,678	\$69,662	\$71,710	\$74,710	\$75,210	\$65,756
C	\$67,678	\$69,662	\$71,710	\$74,183	\$77,183	\$77,683	\$67,678
D	\$69,662	\$71,710	\$73,805	\$77,663	\$80,663	\$81,163	\$69,662
E	\$71,647	\$73,742	\$75,915	\$80,498	\$83,498	\$83,998	\$71,647
F	\$73,742	\$75,915	\$78,152	\$83,412	\$86,412	\$86,912	
G	\$75,915	\$78,152	\$80,451	\$86,310	\$89,310	\$89,810	
H	\$78,199	\$80,451	\$82,829	\$89,208	\$92,208	\$92,708	
I	\$80,530	\$82,829	\$85,255	\$92,122	\$95,122	\$95,622	
J	\$82,955	\$85,255	\$87,775	\$95,020	\$98,020	\$98,520	
K		\$87,775	\$90,358	\$97,918	\$100,918	\$101,418	
L		\$90,358	\$93,035	\$100,816	\$103,816	\$104,316	
M		\$93,035	\$95,776	\$103,808	\$106,808	\$107,308	
N		\$95,823	\$98,658	\$106,911	\$109,911	\$110,411	
O		\$97,083	\$99,918	\$108,187	\$111,187	\$111,687	
P		\$98,343	\$101,178	\$109,447	\$112,447	\$112,947	
Q		\$99,603	\$102,438	\$110,707	\$113,707	\$114,207	
R		\$100,863	\$103,698	\$111,967	\$114,967	\$115,467	
S		\$102,123	\$104,958	\$113,227	\$116,227	\$116,727	
T		\$103,383	\$106,218	\$114,487	\$117,487	\$117,987	
U		\$104,643	\$107,478	\$115,747	\$118,747	\$119,247	
V		\$105,903	\$108,738	\$117,007	\$120,007	\$120,507	
W		\$107,179	\$109,998	\$118,267	\$121,267	\$121,767	
X		\$108,439	\$111,258	\$119,527	\$122,527	\$123,027	

Original

Teachers with Provisional Certificates and Master's Degree are paid on the Provisional Salary Schedule plus \$200.  
 Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

**Harford County Public Schools**  
**Salary Schedule for Speech Language Pathologists (SLP)/Therapists, Occupational**  
**Therapists (OT) and Audiologists**  
**(Eleven Month - 210 Days)**  
**FY26 - Effective July 1, 2025**

STEP		Master's Degree plus 60	Doctorate
A	\$68,969	\$71,969	\$72,469
B	\$70,985	\$73,985	\$74,485
C	\$73,064	\$76,064	\$76,564
D	\$75,222	\$78,222	\$78,722
E	\$77,821	\$80,821	\$81,321
F	\$81,412	\$84,412	\$84,912
G	\$84,452	\$87,452	\$87,952
H	\$87,507	\$90,507	\$91,007
I	\$90,547	\$93,547	\$94,047
J	\$93,602	\$96,602	\$97,102
K	\$96,658	\$99,658	\$100,158
L	\$99,698	\$102,698	\$103,198
M	\$102,753	\$105,753	\$106,253
N	\$105,793	\$108,793	\$109,293
O	\$108,927	\$111,927	\$112,427
P	\$110,187	\$113,187	\$113,687
Q	\$111,447	\$114,447	\$114,947
R	\$112,707	\$115,707	\$116,207
S	\$113,967	\$116,967	\$117,467
T	\$115,227	\$118,227	\$118,727
U	\$116,487	\$119,487	\$119,987
V	\$117,747	\$120,747	\$121,247
W	\$119,007	\$122,007	\$122,507
X	\$120,267	\$123,267	\$123,767
Y	\$121,527	\$124,527	\$125,027

Original

*Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools**  
**Salary Schedule for Speech Language Pathologist Assistants,**  
**Occupational Therapist Assistants, and**  
**Physical Therapist Assistants**  
**(Eleven Month - 210 Days)**  
**FY26 - Effective July 1, 2025**

<b>STEP</b>	<b>GRADE</b>
A	\$63,882
B	\$65,756
C	\$67,678
D	\$69,662
E	\$71,647
F	\$73,742
G	\$75,915
H	\$78,199
I	\$80,530
J	\$82,955
K	\$85,444
L	\$88,011
M	\$90,641
N	\$93,366
O	\$94,579
P	\$95,713
Q	\$96,863
R	\$98,028
S	\$99,209
T	\$100,391
U	\$101,603
V	\$102,816
W	\$103,950
X	\$105,084
Y	\$106,250

Original

**Harford County Public Schools**  
**Salary Schedule for School Psychologists and Physical Therapists (PT)**  
**(Eleven Month - 210 Days)**  
**FY26 - Effective July 1, 2025**

<b>STEP</b>		<b>Master's Degree plus 60</b>	<b>Doctorate</b>
<b>A</b>	\$71,384	\$74,384	\$74,884
<b>B</b>	\$73,488	\$76,488	\$76,988
<b>C</b>	\$75,649	\$78,649	\$79,149
<b>D</b>	\$77,874	\$80,874	\$81,374
<b>E</b>	\$80,583	\$83,583	\$84,083
<b>F</b>	\$84,320	\$87,320	\$87,820
<b>G</b>	\$87,476	\$90,476	\$90,976
<b>H</b>	\$90,644	\$93,644	\$94,144
<b>I</b>	\$93,804	\$96,804	\$97,304
<b>J</b>	\$96,971	\$99,971	\$100,471
<b>K</b>	\$100,139	\$103,139	\$103,639
<b>L</b>	\$103,301	\$106,301	\$106,801
<b>M</b>	\$106,466	\$109,466	\$109,966
<b>N</b>	\$109,626	\$112,626	\$113,126
<b>O</b>	\$112,876	\$115,876	\$116,376
<b>P</b>	\$114,017	\$117,017	\$117,517
<b>Q</b>	\$115,157	\$118,157	\$118,657
<b>R</b>	\$116,298	\$119,298	\$119,798
<b>S</b>	\$117,439	\$120,439	\$120,939
<b>T</b>	\$118,580	\$121,580	\$122,080
<b>U</b>	\$119,721	\$122,721	\$123,221
<b>V</b>	\$120,863	\$123,863	\$124,363
<b>W</b>	\$122,004	\$125,004	\$125,504
<b>X</b>	\$123,145	\$126,145	\$126,645
<b>Y</b>	\$124,287	\$127,287	\$127,787

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**Harford County Public Schools**  
**Salary Schedule for Speech Language Pathologists (SLP)/Therapists, Occupational**  
**Therapists (OT) and Audiologists**  
**(Ten Month - 190 Days)**  
**FY26 - Effective July 1, 2025**

STEP		Master's Degree plus 60	Doctorate
A	\$62,394	\$65,394	\$65,894
B	\$64,227	\$67,227	\$67,727
C	\$66,110	\$69,110	\$69,610
D	\$68,051	\$71,051	\$71,551
E	\$70,411	\$73,411	\$73,911
F	\$73,659	\$76,659	\$77,159
G	\$76,411	\$79,411	\$79,911
H	\$79,172	\$82,172	\$82,672
I	\$81,925	\$84,925	\$85,425
J	\$84,685	\$87,685	\$88,185
K	\$87,447	\$90,447	\$90,947
L	\$90,202	\$93,202	\$93,702
M	\$92,961	\$95,961	\$96,461
N	\$95,717	\$98,717	\$99,217
O	\$98,549	\$101,549	\$102,049
P	\$99,689	\$102,689	\$103,189
Q	\$100,830	\$103,830	\$104,330
R	\$101,972	\$104,972	\$105,472
S	\$103,113	\$106,113	\$106,613
T	\$104,253	\$107,253	\$107,753
U	\$105,395	\$108,395	\$108,895
V	\$106,535	\$109,535	\$110,035
W	\$107,677	\$110,677	\$111,177
X	\$108,817	\$111,817	\$112,317
Y	\$109,960	\$112,960	\$113,460

Original

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**Harford County Public Schools**  
**Salary Schedule for Speech Language Pathologist Assistants,**  
**Occupational Therapist Assistants, and**  
**Physical Therapist Assistants**  
**(Ten Month - 190 Days)**  
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<b>STEP</b>	<b>GRADE</b>
<b>A</b>	\$57,797
<b>B</b>	\$59,488
<b>C</b>	\$61,233
<b>D</b>	\$63,027
<b>E</b>	\$64,818
<b>F</b>	\$66,725
<b>G</b>	\$68,685
<b>H</b>	\$70,746
<b>I</b>	\$72,867
<b>J</b>	\$75,053
<b>K</b>	\$77,304
<b>L</b>	\$79,623
<b>M</b>	\$82,012
<b>N</b>	\$84,472
<b>O</b>	\$85,571
<b>P</b>	\$86,598
<b>Q</b>	\$87,638
<b>R</b>	\$88,689
<b>S</b>	\$89,754
<b>T</b>	\$90,830
<b>U</b>	\$91,920
<b>V</b>	\$93,023
<b>W</b>	\$94,046
<b>X</b>	\$95,080
<b>Y</b>	\$96,126

Original