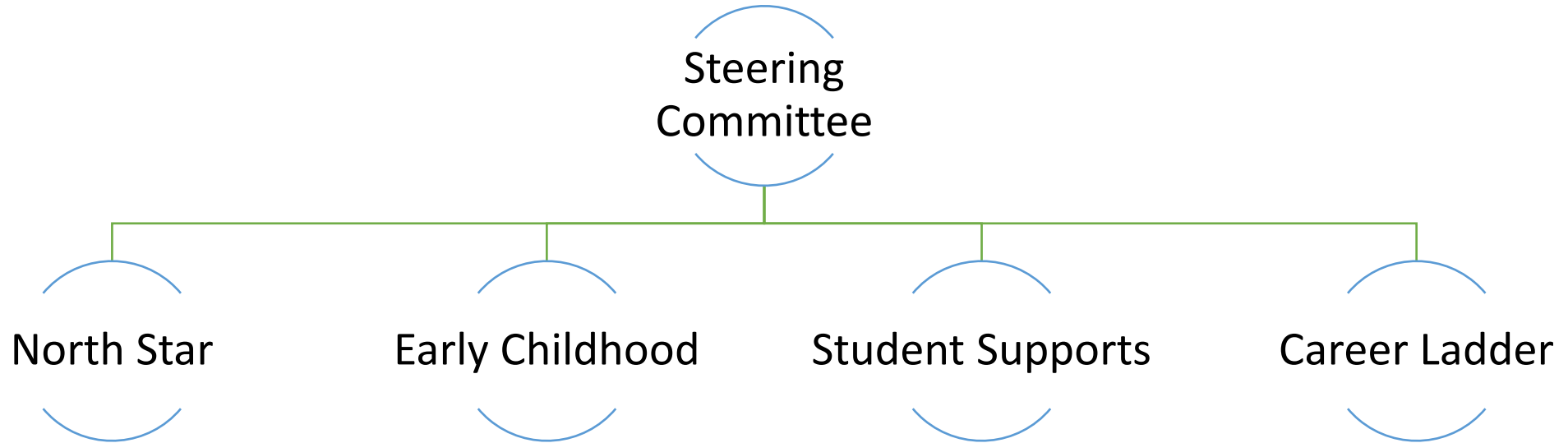
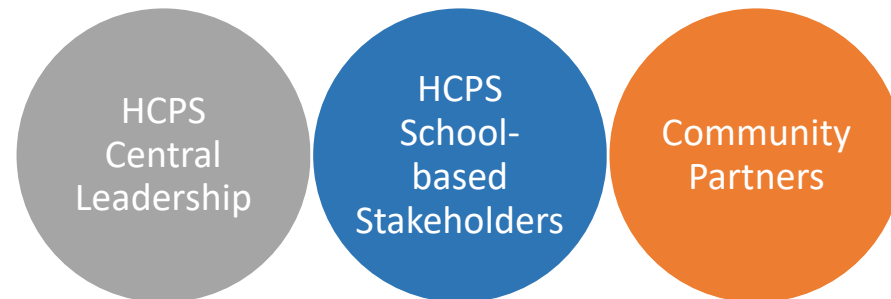


# HCPS Blueprint Implementation Structure



Steering Committee and sub-committees will be inclusive of representation from:



## Committee Chairs

- Superintendent of Schools
- Chief of Administration
- Director of Strategic Initiatives

## HCPS Stakeholders (11)

- Assistant Superintendent of Business Services
- Board of Education Member
- Director of Staff Relations
- Director of Organizational Development
- Director of Curriculum
- Exec. Dir. of Elementary Schools
- Exec. Dir. of High Schools
- Exec. Dir. of Student Services
- Principal
- Supervisor of Equity and Cultural Proficiency
- Teacher

## Community Stakeholders (11)

- APGFCU
- APSASHC
- Chair of the Harford Business Roundtable
- Harford County Council Member
- Harford County Ed Foundation
- Healthy Harford
- Mayor of Havre de Grace/Teacher
- NAACP
- Parent
- University of Maryland Upper Chesapeake Health
- Susquehanna Workforce Network

# North Star Sub-Committee

Chairs:

Executive Director  
of High Schools  
Harford Business  
Roundtable

HCPS Central  
Leadership

HCPS School-  
based  
Stakeholders

Community  
Partners

**Facilitator:**

*Teacher - Specialist*

AFSCME Representative/President

APSASHC Representative

APG

Board of Education Member

Boys and Girls Club (Workforce Development)

Chamber of Commerce

Coordinator of North Star

Coordinator of Supplemental Instruction

Director of Budget

Director of Middle School Innovation

Director of Secondary School Instruction and Performance

Elementary Principal

Grant Higher Education Liaison

Harford County Community College

Harford County Education Foundation

High School Counselor

Middle School Counselor

NAACP

Secondary Assistant Principal

Secondary Principal

Supervisor of Accountability

Supervisor of Science

Supervisor of Social Science

Susquehanna Workforce Network

Technology Systems Integrator

Transition Resource Itinerant

USB Processing

# Career Ladder Sub-Committee

**Chairs:**

**Director of Staff &  
Labor Relations**  
University of  
Maryland Upper  
Chesapeake Health

HCPS Central  
Leadership

HCPS School-  
based  
Stakeholders

Community  
Partners

**Facilitator:**  
*HR Specialist*

Acting Supervisor of Organizational Development

Advocate Supervisor (Transition Age Youth Focus) - Court Appointed Special Advocate (CASA) Program

APG Civilian Personnel Advisory Center Director

APSASHC Representative

Assistant Superintendent of Human Resources

Associate Dean & Associate Professor, College of Education, Towson

Board of Education Member

Budget Analyst

Certification Services Team Leader

Coordinator of Staff Management

Director of Curriculum

Director of Harford Civil Rights Project

Diversity Retention & Recruitment Specialist

Elementary Assistant Principal

Elementary Principal

Elementary Principal

HarCo Credit Union

HCEA

Office of Equity Teacher Specialist

Reading Specialist

Secondary Assistant Principal

Secondary Principal

Supervisor of Instructional Technology

Supervisor of Teacher Preparation and Professional Development

Talent Pathways Manager

Teacher

Teacher

Teacher Specialist

# Early Childhood Sub-Committee

**Chairs:**

Director of Curriculum  
Harford County Ed Foundation

HCPS Central Leadership

HCPS School-based Stakeholders

Community Partners

**Facilitator:**

Grant Coordinator

APSASHC

APG Child Care School Liaison Officer

Board of Education Member

Coordinator of Birth to Five Programs

Coordinator of Early Childhood

Coordinator of Maryland Child Care Career and Professional Development Fund

Director of Elementary School Instruction and Performance

Director of Enrollment at The Highlands School

Director of Transportation

Elementary Assistant Principal

Elementary Counselor

Executive Director of the IDEALS Institute

Facilities Planner

Grants Accountant

Harford County Directors Association

Harford County PTA

Interim Executive Director – PreK Pilot Project – Family Child Care Alliance of Maryland

Judy Center Program Manager

Kindergarten Teacher

Manager of Family and Community Partnerships

Owner of Goddard School in Bel Air

Pre-K Teacher

Pre-K Teacher

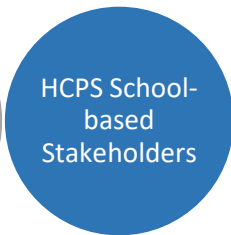
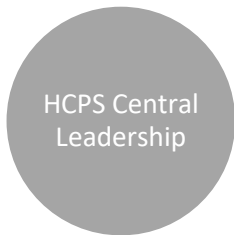
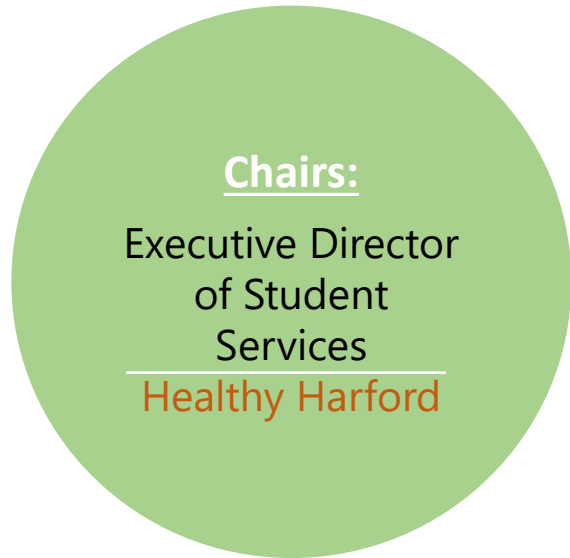
Private PreK Provider

Supervisor of English/Language Arts

Supervisor of Mathematics

YMCA

# Student Supports Sub-Committee



**Facilitator:**  
*Director of Health and Wellness*

- APSASHC Representative
- Ashley Addiction Treatment
- Assistant Director of Services HC Department of Social Services
- Board of Education Member
- Boys and Girls Club
- Cintas
- Community School Specialist
- Coordinator of Related Services
- Director of Teen Diversion Program at HCHD
- Director of Special Education
- Elementary Counselor
- Elementary Principal
- Freedom Federal
- Grants Specialist, Office of Family and Community Partnerships
- Harford County Health Department
- Health Specialist
- LASOS
- Mental Health Services Specialist
- Office on Mental Health Core Service Agency of Harford County
- PPW
- Secondary Principal
- School Psychologist
- Student
- Supervisor of English Language Learners and World Language
- Supervisor of School Counseling
- Supervisor of Title 1
- Teacher