

# MILESTONE REPORT

## BLUEPRINT

for our students' future 

COMPLETED

### 2022-2023 SCHOOL YEAR

#### Governance & Accountability

- **Completed inaugural Blueprint Implementation Plan**
- Expanded **Blueprint Committee** membership, exceeding 150 members across the committee, with 63 representing community members, 35 school-based staff, 56 central leadership
- Report to MSDE on Technology Spending
- Report to AIB about COVID Recovery Funds Spending
- Newsletters: **Back to School, Fall, Special Edition: Draft Implementation Plan, Spring, Special Edition: Honoring Bill Securro**

#### Early Childhood

- Report to MSDE about eligible public and private Pre-K Providers, student participation, and kindergarten readiness
- Expanded HCPS pre-K programs to 12 full-time programs
- Secured 16 private pre-K seats through completed MOUs
- Contacted 300+ Harford County private providers and collaborate with Director's Association for provider survey
- Launched initiative to support paraeducators new certification requirements

#### Elevating Educators

- Launched new committee structure with three workgroups for Career Ladder; Diversity, Recruitment & Retention; and Talent Pathways
- District identification of Blueprint Low-Performing Schools for FY24 salary increases
- District identification of National Board-Certified teachers for FY24 salary increases
- Launched new support program for National Board-Certified teacher candidates.
- Report to MSDE on hiring practices related to diversity

#### College & Career Readiness

- District implemented expanded on-track measurements through an Early Warning Indicator Tool for both 9th and 6th grades
- Offered free dual enrollment opportunities with Harford Community College (HCC). **Full press release.**
- Expanded the Harford Youth Workforce Investment Program with HCC
- Launched the HCPS apprenticeship program with 14 students completing apprenticeships and 60+ businesses onboard
- **Report** on Tutoring and Supplemental Instruction
- **Report** on Summer School Implementation Plan

#### Student Supports

- District training to staff on mental health, behavioral health and trauma
- Complete a district-wide **wellness needs assessment**
- Increase to eleven Community Schools
- Create vision statement and district support for Community Schools
- **Report** on Trauma Behavioral Health
- **Report** on Behavioral Health Service Plan
- Hired Director of Health and Wellness
- Increased School Based Mental Health providers in schools

UP NEXT

### 2023-2024 SCHOOL YEAR

#### Governance & Accountability

- Implement financial management tracking system based on Blueprint requirements

#### Early Childhood

- Create advocacy plan to support private pre-k providers seeking to participate in the Blueprint.
- Increase number of students accessing pre-kindergarten
- Streamline pre-K enrollment through online platform

#### Elevating Educators

- Draft Career Ladder ready to negotiate
- Release Talent Pathways needs assessment

#### College & Career Readiness

- Expand early warning indicators for additional grade bands
- Launch Student Support Pathway
- Pilot additional reading program to align with CCR standards
- Launch career coaching program for middle & high schoolers

#### Student Supports

- Launch Care Solace, a mental health referral program for all students, staff, and families.
- Finalize health and wellness measures to demonstrate student supports outcomes
- Create implementation plan for Spanish Language immersion program
- Assess efficiencies in the area of special education supports