

UNIQUE SCHOOL DESIGNATIONS

Title I Schools

High-poverty elementary schools (those with 55% or more students from low-income families) are eligible to adopt Title I programs to raise the achievement of students by improving instruction.

Types of Title I programs:

Targeted Assistance Program (TA) - additional funds are used to focus on a targeted group of students

Schoolwide Program (SP) - all students can receive additional services. Students identified as most at risk are given additional assistance.

- Bakerfield Elementary School (SP)
- Edgewood Elementary School (SP)
- Deerfield Elementary School (SP)
- George D. Lisby Elementary School at Hillsdale (SP)
- Hall's Cross Roads Elementary School (SP)
- Havre de Grace Elementary School (SP)
- Joppatowne Elementary School (TA)
- Magnolia Elementary School (SP)
- Riverside Elementary School (SP)
- Old Post Road Elementary School (SP)

Targeted Schools in Improvement

TSI school identification is based upon performance of specific student groups that scored below 34.44% of the schools' earned points based upon the Maryland ESSA Accountability Framework during the 2017-2018 school year.

HCPS is required to develop action plans which include evidence-based interventions to address identified needs for Targeted School Improvement (TSI) schools. The action plans must be developed by a diverse stakeholder group and have community partnerships to promote student achievement.

- Darlington Elementary School
- George D. Lisby Elementary School at Hillsdale
- Magnolia Elementary School
- Youth's Benefit Elementary School
- Aberdeen Middle School
- Magnolia Middle School
- Edgewood High School
- Havre de Grace High School

Priority Schools

The designation of "priority school" is a local initiative to provide additional resources to schools who meet a certain criterion. Examples of information used to determine priority schools include teacher retention and staffing challenges.

A priority school may receive additional resources, staffing, and professional development in the HCPS operating budget to support the critical needs of that school.

- Church Creek Elementary School
- Roye-Williams Elementary School
- Aberdeen Middle School
- Edgewood Middle School
- Magnolia Middle School
- Aberdeen High School
- Edgewood High School
- Joppatowne High School

Blueprint Career Ladder Low-Performing Schools

This part of the Career Ladder is defined by MSDE and must include schools identified as a 1- or a 2-star school in two of the three most recently available years of the Accountability System. Schools can also be included if they are in the bottom 10% of schools in their Elementary/Middle or High schools.

Teacher salary increases associated with the career ladder for 2022-2023 include the following:

- Becoming a Nationally Board-Certified Teacher will receive a salary increase of \$10,000.
- A Nationally Board-Certified Teacher will receive a salary increase of \$7,000 and the increase continues as long as the teacher is teaching at the school.

- Magnolia Elementary School
- Aberdeen Middle School
- Edgewood Middle School
- Magnolia Middle School
- Edgewood High School

Community Schools

Community schools develop and utilize partnerships to connect the school, students, families, and surrounding community to the resources needed in order to thrive. At its core, the community school strategy is deeply rooted in equity; it highlights the assets in traditionally underserved communities and leverages additional partnerships to provide essential services. Maryland is home to more than 260 community schools throughout the State, serving students and families from birth to adulthood. Community schools work to provide access to health services, mental health support, academic enrichment, out-of-school time programming, crisis support, adult education classes, leadership development, and more. Community schools are identified in a grant process through MSDE.

- Bakerfield Elementary School
- Deerfield Elementary School
- Edgewood Elementary School
- Edgewood Middle School
- George D. Lisby Elementary School at Hillsdale
- Hall's Cross Roads Elementary School
- Joppatowne High School
- Magnolia Elementary School
- Magnolia Middle School
- Old Post Road Elementary School
- Riverside Elementary School