

POLICY TITLE: BULLYING, CYBERBULLYING, HARASSMENT, OR INTIMIDATION OF STUDENTS		
ADOPTION/EFFECTIVE DATE: June 8, 2009	MOST RECENTLY AMENDED: May 19, 2022	MOST RECENTLY REAFFIRMED:
POLICY/PROCEDURE MANUAL SUMMARY CATEGORY: EQUITY AND NON-DISCRIMINATION		

I. Purpose

The purposes of this policy are as follows:

- A. To set forth the Board's prohibition of bullying, cyberbullying, harassment, or intimidation of students in the school environment, any reprisal or any retaliation against individuals who report acts of bullying, cyberbullying, harassment or intimidation of targeted students, witnesses, or bystanders of same;
- B. To provide definitions of specified terms;
- C. To set forth consequences and remedial actions for offenders;
- D. To establish strategies and approaches for prevention of bullying, harassment, or intimidation
- E. To set forth procedures for the implementation of this policy.

II. Definitions

- A. **Bullying** means unwanted, intentional behavior which is demeaning among students that:
 - 1. Involves a real or perceived power imbalance.
 - 2. Is repeated or is highly likely to be repeated over time.
- B. **Imbalance of Power** means use of physical, emotional, social, or academic power to control, exclude, or harm others.
- C. **Cyberbullying** means bullying which takes place via digital devices including, but not limited to, cell phones, computers, tablets, by means including, but not limited to, texting applications, social media