



## Human Resources Office

102 S. Hickory Avenue  
Bel Air, Maryland 21014  
410-588-5226 - [www.hcps.org](http://www.hcps.org)

AN EQUAL OPPORTUNITY EMPLOYER

## VACANCY ANNOUNCEMENT

August 24, 2022

HCPS is committed to recruiting and retaining effective and diverse educators and staff to build a climate of student success and improve learning experiences for every child in every classroom.

## BEHAVIOR INTERVENTION COACH

*Position Effective November 2022*

To provide support and coordination of programming to assist teachers in addressing student behavior in an effort to increase student engagement and student performance.

- *The Behavior Intervention Coach position is required to work one additional hour per day beyond the teacher schedule.*
- *This position is eligible for the Teacher Specialist stipend.*

### DUTIES AND RESPONSIBILITIES INCLUDE

- Organizes and interprets data for use in decision-making as it relates to the need for behavior interventions.
- Coordinates and facilitates programming to address behavior interventions and restorative practices in individual schools as well as systemically throughout the school system.
- Provides on-going professional development and training to staff related to behavior interventions and restorative practices.
- Supports school administration and staff in addressing matters related to student behavior.
- Assists schools in planning initiatives and professional learning for students and staff related to student engagement.
- Works directly with teachers and school staff to provide coaching related to student engagement and positive behaviors.
- Provides data and complies with reporting requirements required by MSDE.
- Participates in on-going professional development designed to enhance and increase personal skill in the area of student engagement and student behavior.
- Performs other work-related duties as assigned.

### SALARY

Salary is in accordance with the HCEA ten-month salary schedule for certificated teachers.

### REQUIREMENTS

- Master's degree or equivalency from an accredited college or university.
- Must hold or be eligible for a Maryland Advanced Professional Certificate with endorsement in school administration, school counseling, school psychology and/or special education.
- Five years of successful teaching and/or administrative experience, including experience delivering professional development and training.
- Demonstrated leadership skills.
- Excellent interpersonal and oral/written communication skills.
- Exemplary planning and organizational skills.
- Proficient in the use of Microsoft Office software and other related computer technology.
- Must hold and maintain a valid class C driver's license.

### HOW TO APPLY

Employment applications are accepted online only. To access the online application site, visit the Current Job Openings section of the HCPS website at [www.hcps.org](http://www.hcps.org). If you have questions or require assistance, please contact the Human Resources Office at 410-588-5226.

### DEADLINE

Online applications will be accepted for this vacancy until the position is successfully filled. **Candidates that apply by Wednesday, August 31, 2022, will receive immediate consideration.**

The Board of Education of Harford County does not discriminate on the basis of age, ancestry/national origin, color, disability, pregnancy, gender identity/expression, marital status, race, religion, sex, or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

In accordance with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681, *et seq.*), Harford County Public Schools does not discriminate on the basis of sex in any of its programs or activities or with regard to employment. Inquiries about the application of Title IX, and its implementing regulations to Harford County Public Schools may be referred to Renee McGlothlin, Harford County Public Schools Title IX Coordinator, by mail to 102 S. Hickory Avenue, Bel Air, Maryland 21014, or by telephone to 410-809-6087 or by email to [Renee.McGlothlin@hcps.org](mailto:Renee.McGlothlin@hcps.org), or the Assistant Secretary for the Office of Civil Rights in the United States Department of Education by mail to 400 Maryland Avenue, SW, Washington, DC 20202 or by telephone 1-800-421-3481, or both.

This document is available in alternative form upon request. To request disability-related reasonable accommodations, please notify a staff member in the Human Resources Office at the time you are contacted for an interview.

***AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE***