



Human Resources Office

102 S. Hickory Avenue, Bel Air, Maryland 21014

Telephone: 410-588-5238

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www.hcps.org

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AN EQUAL OPPORTUNITY
EMPLOYER

VACANCY ANNOUNCEMENT











HCPS is committed to recruiting and retaining effective and diverse educators and staff to build a climate of student success and improve learning experiences for every child in every classroom.

GROUND AND EQUIPMENT MAINTENANCE II Central Office – Facilities

To help maintain the buildings of the school system in a condition of operating excellence to ensure that full use may be made at all times.

DUTIES AND RESPONSIBILITIES INCLUDE







These are intended only as examples of the various types of job duties to be performed. The omission of specific duties does not exclude them from the position if the work is a similar, related, or logical assignment to the position.

-  Operates trucks, tractors, construction and auxiliary gear to include all general construction equipment and related tasks.
-  Performs routine maintenance and adjustments on assigned mechanical equipment.
-  Prepares pesticides for weed and grass control; grades, seeds, fertilizes, limes, and aerates athletic fields and other turf areas.
-  Repairs and maintains jumping pits, track surfaces, and other athletic field equipment.
-  Clears wooded areas by operating chain saws and brush chippers, removes fallen trees, trims, transplants trees, and removes various types of rubbish.
-  Paints and refinishes signs, fences, backstops, and other recreational equipment; repairs or replaces blacktop or concrete areas.
-  Constructs, maintains, and repairs chain link fences, goal posts, backboards, and other playground equipment.
-  Operates trucks and other equipment used in salting and sanding operations and ice and snow removal.
-  Responds and assists during emergency situations including, but not limited to, inclement weather assignments, vandalism, and emergency repairs.
-  Performs other work-related duties as assigned.

SALARY

Grade 5 of the 12-Month AFSCME Salary Schedule (\$40,454).

REQUIREMENTS

-  High school diploma or GED.
-  Three years experience in the trade including operation of grounds machinery.
-  Physically able to perform the essential functions, with or without reasonable accommodations, of the everyday responsibilities including handling wet and dry mop heads, buckets of material weighing up to 50 pounds and the ability to climb ladders in excess of fifteen feet as well as ability to access lifts, scaffolding, man lifts, pallet jacks, boom equipment and use of back mounted equipment. Various lifts, tools and mechanical means of assistance should be employed for lifting heavier supplies, equipment and material.
-  Knowledge and experience in the operation, maintenance and repair of grounds machinery, trucks, tractors, loaders, and paving equipment.
-  Experience in grounds maintenance, tree trimming, tree removal, and the loading and unloading of equipment.
-  Able to read directions, follow instructions, and diagnose problems in the operation and repair of equipment associated with the trade.

- Hold and maintain a Class A restricted driver's license with an airbrakes endorsement.
- Possess knowledge and skills associated with basic welding and acetylene cutting techniques.
- Must be available to respond to emergencies, including after hour emergencies.

HOW TO APPLY

Employment applications are accepted **online only**. To access the application, visit the Employment Opportunities section of the HCPS website at www.hcps.org. If you have questions or require assistance to complete the online employment application, contact the Human Resources Office at 410-588-5238.

DEADLINE

Online employment applications will be accepted **until filled**.

The Board of Education of Harford County Public does not discriminate on the basis of age, ancestry/national origin, color, disability, pregnancy, gender identity/expression, marital status, race, religion, sex or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

In accordance with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681, *et seq.*), Harford County Public Schools does not discriminate on the basis of sex in any of its programs or activities or with regard to employment. Inquiries about the application of Title IX, and its implementing regulations to Harford County Public Schools may be referred to Renee McGlothlin, Harford County Public Schools Title IX Coordinator, by mail to 102 S. Hickory Avenue, Bel Air, Maryland 21014, or by telephone to [410-809-6087](tel:410-809-6087) or by email to Renee.McGlothlin@hcps.org or the Assistant Secretary for the Office of Civil Rights in the United States Department of Education by mail to 400 Maryland Avenue, SW, Washington, DC 20202 or by telephone [1-800-421-3481](tel:1-800-421-3481), or both.

AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE