

POLICY TITLE: Assault Leave		
ADOPTION/EFFECTIVE DATE: 8/23/1999	MOST RECENTLY AMENDED: 04/17/2023	MOST RECENTLY REAFFIRMED: 5/20/2002
POLICY/PROCEDURE MANUAL SUMMARY CATEGORY: Personnel		

An employee of the Harford County Board of Education, while in the scope of Board employment, may be subjected to an assault through no negligence on their part. If the assault results in the need to be absent due to physical disability and/or injury, the employee may request assault leave through the Office of Risk Management.

If the employee qualifies for assault leave, the leave shall be charged to assault leave. While on assault leave, the employee shall be kept on full pay status during the period of absence.

Board Approval Acknowledged By:



Sean W. Bulson, Ed.D.
Superintendent of Schools

Policy Action Dates					
ACTION	DATE	ACTION	DATE	ACTION	DATE
Adopted	8/23/1999				
Reaffirmed	5/20/2002				
Amended	4/17/2023				

Responsibility for Policy Maintenance & References		
LAST EDITOR/DRAFTER NAME: Julie Uehlein	JOB POSITION OF LAST EDITOR/DRAFTER: Supervisor of Risk Management	
PERSON RESPONSIBLE: Elizabeth Miller	JOB POSITION OF PERSON RESPONSIBLE: Supervisor of Benefits	
DESIGNEE NAME:	JOB POSITION OF DESIGNEE:	
REFERENCE 1 TYPE: Legal	REFERENCE 1 NO. Section 6-111	REFERENCE 1 DESCRIPTION: Annotated Code of Maryland, Education Article
REFERENCE 2 TYPE:	REFERENCE 2 NO.	REFERENCE 2 DESCRIPTION:
REFERENCE 3 TYPE:	REFERENCE 3 NO.	REFERENCE 3 DESCRIPTION:
REFERENCE 4 TYPE:	REFERENCE 4 NO.	REFERENCE 4 DESCRIPTION:
REFERENCE 5 TYPE:	REFERENCE 5 NO.	REFERENCE 5 DESCRIPTION:
POLICY NUMBER PRIOR TO NOVEMBER 1, 2005: Human Resources .06.01.008		

LEGAL REFERENCES¹

References are set forth in the Procedure.

¹ All references are to specific federal or Maryland statutes or regulations. References are provided for convenience and informational purposes only and are not to be considered as exhaustive or as precluding Harford County Public Schools from relying upon any other statutes or regulations in support of a policy.