



Human Resources Office

102 S. Hickory Avenue, Bel Air, Maryland 21014

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www.hcps.org

VACANCY ANNOUNCEMENT

AN EQUAL OPPORTUNITY EMPLOYER

May 24, 2024

HCPS is committed to recruiting and retaining effective and diverse educators and staff to build a climate of student success and improve learning experiences for every child in every classroom.

GRANT THERAPEUTIC COUNSELING INTERVENTIONIST Magnolia Elementary School

This position is responsible for providing therapeutic counseling to students in an effort to maximize their ability to achieve academic success.

ESSENTIAL DUTIES AND RESPONSIBILITIES MAY INCLUDE

These items are intended only as examples of the various types of job duties to be performed; specific position assignments will vary depending on the needs of the department. The omission of specific duties does not exclude them from the position if the work is a similar, related, or logical assignment to the position.





- Assists students with academic achievement through the use of therapeutic interventions.
- Conducts individual and small group counseling sessions with students.
- Helps students identify positive strategies for achieving academic success.
- Uses therapeutic interventions to identify and address academic gaps for identified students.
- Adheres to confidentiality guidelines and ethical standards governed by state and national counseling associations.
- Fosters a positive and respectful climate within the school community, including direct contact with parents.
- Reports health or safety concerns to appropriate central office staff, school teams, or community agencies when an individual's health or safety may be in jeopardy.
- Meets with appropriate school staff to design therapeutic interventions that will address the student needs as indicated on the student's Individualized Education Program (when applicable).
- Completes and submits all appropriate paperwork in a timely manner as directed by the supervisor.
- Completes and submits service logs in a timely manner to the assigned supervisor reflecting hours worked and students serviced.
- Performs other work-related duties as assigned.

SALARY

Starting salary for Master's degree with PC (\$59,140)
May increase with additional education and experience.

TRAINING AND EXPERIENCE REQUIRED

- Valid Licensed Clinical Professional Counselor (LCPC) and/or valid Maryland State license as a Licensed Master Social Worker (LMSW), Licensed Certified Social Worker - Clinical (LCSW-C)
- Minimum of 5 years' experience providing therapeutic services to children and adolescents. School-based experience is preferred.
- Demonstrated leadership skills.

-  Excellent interpersonal and oral/written communication skills.
-  Exemplary planning and organizational skills.
-  Proficient in the use of Microsoft Office software and other related computer technology.
-  Must hold and maintain a valid class C driver's license.

HOW TO APPLY

Employment applications are accepted **online only**. To access the application, visit the Employment Opportunities section of the HCPS website at www.hcps.org. If you have questions or require assistance to complete the online employment application, contact the Human Resources Office at 410-588-5238.

DEADLINE

Online employment applications will be accepted until filled.

The Board of Education of Harford County Public does not discriminate on the basis of age, ancestry/national origin, color, disability, pregnancy, gender identity/expression, marital status, race, religion, sex or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

In accordance with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. §1681, et seq.), Harford County Public Schools does not discriminate on the basis of sex in any of its programs or activities or with regard to employment. Inquiries about the application of Title IX, and its implementing regulations to Harford County Public Schools Involving **students, refer to:** Ken Miller, 102 South Hickory Avenue, Bel Air, MD 21014 at [\(410\) 375-0408](tel:4103750408) or Kenneth.miller@hcps.org; Involving **all other members of the school community, refer to:** Renee McGlothlin, 102 South Hickory Avenue, Bel Air, MD 21014 at [\(410\) 809-6087](tel:4108096087) or Renee.McGlothlin@hcps.org. Discrimination complaints may also be filed with other agencies, such as the Office of Civil Rights in the United States Department of Education. Assistant Secretary for the Office of Civil Rights: 400 Maryland Avenue, SW, Washington, D.C. 20202, 1-800-421-3481. For updated information on the Board of Education, visit www.hcps.org.

AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE