

MILESTONE REPORT

BLUEPRINT

for our students' future 

COMPLETED

2023-2024 SCHOOL YEAR

Governance & Accountability

- Developed the **2024 Blueprint Implementation Plan**
- Aligned Blueprint goals and outcomes the **HCPS Strategic Plan** and **HCPS Annual Report**
- Conducted a **Comprehensive Review of 2023 Blueprint Implementation Plan Survey Analysis**
- Launched public facing dashboard for district progress: **HCPS State of the District**
- Supported five **Blueprint Committees** with 160 members
- Newsletters: **Back-to-School, Autumn, Implementation Plan Release, End-of School**

Early Childhood

- Report to MSDE about eligible public and private Pre-K Providers, student participation, and kindergarten readiness
- Expanded HCPS full day pre-K to 35 classrooms, serving 678 students
- Launched pilot online pre-K application in collaboration with HCPS Judy Centers
- Supported eligible HCPS staff and private providers towards completion of the Child Development Associate Certificate
- Provided 18 school readiness sessions to pre-k families at HCPS and provider sites

Elevating Educators

- Negotiated Levels 1-3 of the Blueprint Career Ladder
- Expanded NBC Candidate Support facilitator program with 49 newly certified NBC teachers and 52 teachers newly pursuing certification
- Launched Model School pilot for teacher preparation at RWES with Towson University
- Reported to MSDE HCPS diversity, recruitment, and retention efforts
- Released **Talent Pathways Needs Assessment Report**
- Expanded Future U leadership programs

College & Career Readiness (CCR)

- Offered post-CCR pathways including free dual enrollment, Advanced Placement courses, International Baccalaureate, and CTE pathways
- Expand 9th on-track dashboards for grades 6 through 11, including CCR readiness
- Expanded career credential opportunities, including the Harford Youth Workforce Investment Program
- Launched the Career Coaching Program with Susquehanna Workforce Network
- Expanded Apprenticeship Program, with over 180 students participating
- Launched the Student Support Pathway
- Created the 2024 Comprehensive Literacy Plan for submission to MSDE

Student Supports

- Provided district training to staff on mental health, behavioral health, and trauma
- Completed a district-wide **Wellness Needs Assessment Report 23-24**
- Created Community Schools vision statement, and increased support and partnerships (including PTAs)
- Launched Care Solace, a mental health referral program for all students, staff, and families
- Identified **Consortium Grantees** for behavioral health support of HCPS schools and families
- Expand English Learner support through LASOS partnership, summer camp, and career coaching

UP NEXT

2024-2025 SCHOOL YEAR

Governance & Accountability

- Report to the AIB regarding compliance with the 75% minimum school funding requirement
- Conduct a comprehensive survey and analysis of 2024 Blueprint Implementation Plan

Early Childhood

- Increase number of students accessing pre-kindergarten
- Expand Pre-K online application to all schools

Elevating Educators

- Expansion of career ladder including applicable new job descriptions
- Development of Peer Assistance and Review (PAR) program in collaboration with educators and HCEA
- Launch apprenticeship pathway for high school students as reading tutors
- Restructuring systemwide University partner schools and expanding University partners for internships

College & Career Readiness (CCR)

- Launch **middle-school innovation** schedule and opportunity changes
- Innovate around the Student Support Pathway
- Increase numbers of students accessing Industry-Recognized Credentials
- Development of a Comprehensive Mathematics Plan

Student Supports

- Launch five new community school programs (HDES, EDHS, JOES, ABMS, Harford Academy)
- Launch Spanish Language immersion program at EMES
- Add seven English Language (EL) positions to support growing number of EL students