



## Human Resources Office

102 S. Hickory Avenue  
Bel Air, Maryland 21014  
410-588-5226 - [www.hcps.org](http://www.hcps.org)

AN EQUAL OPPORTUNITY EMPLOYER

## VACANCY ANNOUNCEMENT

August 2, 2021

HCPS is committed to recruiting and retaining effective and diverse educators and staff to build a climate of student success and improve learning experiences for every child in every classroom.

### DIRECTOR OF STRATEGIC INITIATIVES

#### POSITION SUMMARY:

To be responsible for coordination, implementation, and reporting of Blueprint for Maryland's Future Education initiatives, programs, and related funding.

#### DUTIES AND RESPONSIBILITIES INCLUDE

- Serves as a member of the HCPS Senior Staff.
- Develops and monitors the HCPS Blueprint for Maryland's Future action Plan in support of the Harford County Board of Education's Strategic Plan.
- Serves as a liaison between HCPS and Harford County Government on matters related to Blueprint for Maryland's Future Education initiatives, programs, and related funding.
- Serves as a liaison with various local, state, and national agencies and organizations, including but not limited to, the Blueprint for Maryland's Future Accountability Board, the Maryland State Department of Education (MSDE), Maryland State Board of Education (MSBOE), and Maryland Longitudinal Data System Center which focus on Blueprint for Maryland's Future initiatives.
- Communicates Blueprint for Maryland's Future information to appropriate staff via electronic media and through various meetings and presentations.
- Provides leadership for the comprehensive planning and operational implementation of Blueprint for Maryland's Future funding and related programs.
- Works cooperatively with all HCPS Offices to coordinate, develop, implement, and evaluate all Blueprint for Maryland's Future funded programs, including leadership and professional learning, personalized and eLearning, equity and cultural proficiency, and instructional technology programs.
- Works cooperatively with the Office of Budget, Finance, and Purchasing in the development, oversight, and management of the Blueprint for Maryland's Future funding.
- Works collaboratively with the Office of Grants and Business and Community Partnerships to develop, oversee, and evaluate appropriate federal and state grants related to Blueprint for Maryland's Future initiatives.
- Works collaboratively with the Office of Human Resources and related offices to plan, coordinate, monitor, and track Career ladders and Performance initiatives, certification requirements, and teacher evaluation as it relates to Blueprint for Maryland's Future initiatives.
- Works cooperatively with the Office of Student Support Services to develop, oversee, and evaluate Blueprint for Maryland's Future funded programs including expanded Health Centers and Patty Centers.
- Works cooperatively with the Office of Early Childhood in the planning and development of programs including the expansion of PreK and Judy Center programs.
- Works cooperatively with the Coordinator of North Star School Performance Initiatives and the Manager of North Star Initiatives with College and Career Readiness pathways, career counseling and EARN apprenticeship programs.
- Attends Maryland State Department of Education and other agency meetings as appropriate.
- Researches and evaluates trends regarding Blueprint for Maryland's Future initiatives and provides further recommendations as needed.
- Prepares and presents reports about programs related to implementation of Blueprint for Maryland's Future associated initiatives under the direction of the Superintendent.
- Responds to inquiries and requests related to Blueprint for Maryland's Future initiatives by MSDE, the Board of Education and other stakeholders.
- Works with community partners and local government in the development and execution of Blueprint for Maryland's Future related initiatives.

#### OTHER RESPONSIBILITIES

- Performs other work-related duties as assigned.

#### SALARY

This is a twelve-month position with twenty (20) days of annual leave. Salary range based on the FY 2021-2022 Salary Schedule for Executive personnel.

- Grade K – Salary Range: \$159,063 - \$180,559

## REQUIREMENTS

- Master's degree in educational administration, curriculum and instruction, or related field, from an accredited college or university OR an equivalent combination of education and experience which provides the required knowledge, skills and abilities deemed sufficient to prepare the applicant to successfully perform the duties of the position.
- Five years of supervisory and/or leadership experience in a public education setting.
- Experience in systemic organizational thinking, organizational leadership, and change management.
- Experience in K-12 setting is preferred.
- Experience managing multi-disciplinary groups or teams.
- Knowledge of federal and state regulations and current trends and research in education.
- Proficient with integrated business software applications and information management systems.
- Demonstrated ability to analyze quantitative and qualitative data.
- Able to compile, analyze, and interpret data to align with system goals and initiatives.
- Excellent oral and written communication skills with diverse populations.
- Excellent customer service and human relations skills.

## HOW TO APPLY

Employment applications are accepted online only. To access the online application site, visit the Current Job Openings section of the HCPS website at [www.hcps.org](http://www.hcps.org). If you have questions or require assistance, please contact the Human Resources Office at 410-588-5226.

## DEADLINE

Online applications will be accepted for this vacancy through **Friday, August 13, 2021**.

The Board of Education of Harford County does not discriminate on the basis of age, ancestry/national origin, color, disability, pregnancy, gender identity/expression, marital status, race, religion, sex, or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

In accordance with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681, *et seq.*), Harford County Public Schools does not discriminate on the basis of sex in any of its programs or activities or with regard to employment. Inquiries about the application of Title IX, and its implementing regulations to Harford County Public Schools may be referred to Dr. Paula Stanton, Harford County Public Schools Title IX Coordinator, by mail to 102 S. Hickory Avenue, Bel Air, Maryland 21014, or by telephone to 410-809-6064 or by email to [Paula.Stanton@hcps.org](mailto:Paula.Stanton@hcps.org), or the Assistant Secretary for the Office of Civil Rights in the United States Department of Education by mail to 400 Maryland Avenue, SW, Washington, DC 20202 or by telephone 1-800-421-3481, or both.

This document is available in alternative form upon request. To request disability-related reasonable accommodations, please notify a staff member in the Human Resources Office at the time you are contacted for an interview.

### ***AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE***