



## Human Resources Office

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[www.hcps.org](http://www.hcps.org)

## VACANCY ANNOUNCEMENT

AN EQUAL OPPORTUNITY EMPLOYER



















June 18, 2025







HCPS is committed to recruiting and retaining effective and diverse educators and staff to build a climate of student success and improve learning experiences for every child in every classroom.

### HIGH SCHOOL ATHLETIC COACH Various Locations 2025-2026 School Year

#### ESSENTIAL DUTIES AND RESPONSIBILITIES MAY INCLUDE





*These items are intended only as examples of the various types of job duties to be performed; specific position assignments will vary depending on the needs of the department. The omission of specific duties does not exclude them from the position if the work is a similar, related, or logical assignment to the position.*

-  Organizes and administers the team which he/she coaches under the supervision of the Athletic Director and school administration.
-  Collects all required paperwork including but not limited to physicals, parent/guardian permit form, and proof of insurance/residency from athletes prior to first practice.
-  Files a record of physical exam for athletics with the school nurse and is familiar with the medical history, restrictions, and special needs of each athlete on their team.
-  Attends all school and county/conference meetings.
-  Provides leadership in the selection of team members.
-  Assists in the selection and evaluation of assistant coaches and junior varsity coaches.
-  Assumes responsibility for the selection and training of all team managers, scorekeepers, timers, etc..
-  Verifies the eligibility of each athlete in conjunction with the Athletic Director and designated administrator.
-  Submits a team roster to the Athletic Director for eligibility certification, 5 days prior to the first contest.
-  Assumes responsibility for reporting all unsafe playing areas, bleachers, and equipment to the Athletic Director or building administration.
-  Assists in developing and placing into operation the appropriate rules and regulations governing the conduct of athletic activities and games.
-  Submits all equipment needs to the Athletic Director.
-  Completes and submits to the Athletic Director an updated inventory of all equipment, supplies, and uniforms at the close of his/her season.
-  Assists the Athletic Director with the cleaning, care, and storage of athletic equipment and uniforms for their team.
-  Assists in the preparation of specifications for gymnasiums, athletic fields, and other facilities.
-  Assists in fostering good school-community relations by keeping the community aware of and responsive to the athletic program.
-  Provides, when appropriate, advertising, pre-contest publicity, press coverage of contests, and post-contest reports to the media.
-  Completes accident reports and forwards them to the Athletic Director and school nurse.

-  Provides assistance in making proper preparation for the conduct of contests (playing fields, gymnasiums, etc.).
-  Supervises team personnel that are involved in the program at all times. This includes team meetings, dressing before and after practices and games, during practices and games, and during and after transportation of team personnel to and from the games.
-  Coaches are responsible for ensuring that their practice area and game area are cleaned of all equipment and trash after each session or game.
-  Coaches shall remain at the school until the last player has departed unless the coach has arranged for a faculty member to assume responsibility in his/her absence.
-  Completes officials' evaluations (rating cards) and submits them to the Athletic Director, as applicable.
-  Assists, when appropriate, in the promotion of student athletes' participation at the collegiate level.

See the Updated Coach Vacancies list, on our web site under Current Job Openings, Substitutes/Other/Summer tab. For questions regarding coaching please call 410-588-5276.

## **SALARY**

-  Varsity Salary Range: \$1,747 – \$4,522 per season.
-  Junior Varsity Salary Range: \$2,083 – \$3,393 per season.
-  Non-benefitted position.
-  FLSA: Exempt

## **HOW TO APPLY**

Employment applications are accepted **online only**. To access the application, visit the Employment Opportunities section of the HCPS website at [www.hcps.org](http://www.hcps.org). If you have questions or require assistance to complete the online employment application, contact the Human Resources Office at 410-588-5238.

## **DEADLINE**

Online employment applications will be accepted until filled.

*The Board of Education of Harford County is committed to providing an inclusive and welcoming environment for all employees and applicants. We adhere to the principles of equal opportunity in all aspects of employment and do not discriminate on the basis of race, color, national origin, sex (including pregnancy and related conditions, sexual orientation, and gender identity), religion, disability, age, genetic information, or any other characteristic protected by applicable federal, state, or local laws.*

*In accordance with Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, and Title VII of the Civil Rights Act of 1964, the Board of Education of Harford County prohibits discrimination based on sex, race, color, national origin, religion, or any other protected characteristic in any program or activity it operates. The Board of Education of Harford County encourages applications from all qualified individuals.*

*Inquiries or concerns about your rights related to Title IX can be directed to our Title IX Coordinator, Dr. Eric Davis, at 102 South Hickory Ave, Bel Air, MD 21014, 410-588-5202, or [TitleIX@hcps.org](mailto:TitleIX@hcps.org). Inquiries related to your rights under Title VI or Title VII can be directed to our Coordinator of Investigations, Ms. Renee McGlothlin, at 410-809-6087 or [Renee.McGlothlin@hcps.org](mailto:Renee.McGlothlin@hcps.org). Harford County Public Schools' non-discrimination policy can be accessed here: [NON-DISCRIMINATION POLICY: \(hcps.org\)](#) and found on the HCPS website under Board of Education Policies and Procedures. Harford County Public Schools' non-discrimination statement can be accessed here: [NON-DISCRIMINATION STATEMENT: \(hcps.org\)](#) and found on HCPS' homepage.*

### **AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE**