

Harford County Public Schools

Committee Proposed 2023-2024 School Calendar

Presentation Date: 12.19.2022



12/7/2022
8:22 AM

Much appreciation and thanks to the HCPS 2023-2024 Calendar Committee Members for their time and input.

Harford County Public Schools 2023-2024 Calendar Committee Members

Board Liaison

Rachel Gauthier, President, Board of Education
David Bauer, Elected Board Member
Ariane Kelly, Appointed Board Member

Harford County Regional Association of Student Councils

Noa Blanken, Student Member, Board of Education

Assistant Superintendent for Human Resources

Ben Richardson

Assistant Superintendent for Operations

Cornell Brown

Executive Director of Elementary School Instruction and Performance

Renee Villareal

Executive Director of Middle & High School Performance

Mike O'Brien

Executive Director of Curriculum, Instruction and Assessment

Heather Kutcher, Acting
Monica Hobbs, Administrative Support Coordinator

Supervisor of Accountability

Phillip Snyder

Supervisor of Equity & Cultural Proficiency

Paula Stanton

Director of Curriculum, Instruction and Assessment

Heather Kutcher

Director of Organizational Development and Continuous Learning

Peter Carpenter

HCPS Teacher of the Year

Ashley Gereli, Churchville Elementary School

Elementary School Principals

Meridith Dunlap, Ring Factory Elementary School
Jennifer Gasdia, Havre de Grace Elementary School

Secondary School Principals

Sandra McMichael, Edgewood High School
Helen Miller, Southampton Middle School

Harford County Parent Teacher Association (PTA) Representatives

Renee DeBiase, Harford County Council PTA President
Tina Brown, Youth's Benefit Elementary School
Ishita Fischer, Meadowvale Elementary School

American Federation of State, County and Municipal Employees

Joe Livingston

Association of Harford County Administrative, Technical & Supervisory Professionals/ Transportation Representative

Danielle Bedsaul

Association of Public School Administrators & Supervisors of Harford County

Stacey Gerringer

Harford County Education Association/ Harford County Educational Services Council

Chrystie Crawford-Smick

Special Education Citizens Advisory Committee

Jeanne Erdley, Chairperson

Aberdeen Proving Ground

Stacie Umbarger, School Liaison Officer

Business Community

Kim Hyde, Har-co Credit Union

Harford Community College

Courtney Mitchell, HCC Registrar

Day Care Providers

Rachel Duncan, Boys & Girls Club
Patrick Leist, Hot Spots
Ikeia Prince, YMCA

Religious Organizations

Rabbi Kushi Schusterman, Harford Chabad

Agricultural Community

Robert Tibbs, Shadow Springs Farm

Timeline for 2023-2024 HCPS Calendar

- | | |
|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| September 8, 2022 | Calendar Committee Meeting via Teams <ul style="list-style-type: none">▶ Establish proposed calendar |
| September 19, 2022 | Proposed Calendar Presentation to Board of Education <ul style="list-style-type: none">▶ Allow 60 days for public comment (ending November 18, 2022) |
| December 1, 2022 | Calendar Committee Meeting 2.0 via Teams <ul style="list-style-type: none">▶ Discussion to finalize calendar proposal to Board |
| December 19, 2022 | Board of Education Final Decision on 2023-2024 Calendar |



PROPOSED 2023-24 SCHOOL CALENDAR

Comments by Subject

12/1/2022

TOTAL COMMENTS RECEIVED 793

SUPPORT THE PROPOSAL WITH NO CHANGES 151

START DATE	709
Start after Labor Day	466
Prior to Labor Day	220
Two-year notice before implementing pre-Labor Day start date	6
Start even earlier for a fall break and longer spring break	3
Start first day in September	1
No Preference on start date but would like start date consistency	8
Align start date with surrounding counties	2
One vote per family for pre/post Labor Day start date	2
Start Wednesday before Labor Day	1

LAST DAY	1
Last day should not be on Monday or Tuesday	1

GENERAL COMMENTS	39
Calendar Subscription to Google or Outlook	2
Rolling back start time for HS students	3
End 2022-23 School Year earlier	1
Return written recognition of non-holiday events, i.e. Patriot Day, Constitution Day, Armed Forces, etc.	33

INCLEMENT WEATHER DAYS	58
Would like virtual inclement weather days	48
Snow makeup days during year and not at the end	4
Use Spring Break as snow makeup days	2
Weather makeup days in June no virtual days	3
Extend the quarter by the number of closures due to inclement weather instead of at the end of the year	1

PROPOSED 2023-24 SCHOOL CALENDAR

Comments by Subject

12/1/2022

EARLY DISMISSALS	37
Reduce the number of Early Dismissals	24
Combine Early Dismissals and make them a full day off for less Early Dismissals days and more days off for students making it easier for daycare	2
More Early Dismissal Days	1
Early Dismissal or day off in April	3
Move October Early Dismissal and day off back one week	1
May 3rd Early Dismissal conflicts with Kindergarten Registration	1
Early Dismissal every Friday or every Friday off	1
Two Early Dismissals every month	1
Move Early Dismissal days for more full weeks since Early Dismissals disrupts instruction consistency	1
Add April Early Dismissal Day	1
Eliminate Early Dismissal Days	1

PROFESSIONAL DEVELOPMENT DAYS	18
Reduce the number during the school year	6
More Teacher Planning before start of school	2
Use Jewish Holidays as Professional Development days	5
Digital Professional Development days for March allowing staff to complete work on their schedule	3
Move Professional Development days from March 25 and March 26 to March 27 and March 28 for shorter break and earlier out	1
Use Election Day as Professional Development	1

PROPOSED 2023-24 SCHOOL CALENDAR

Comments by Subject

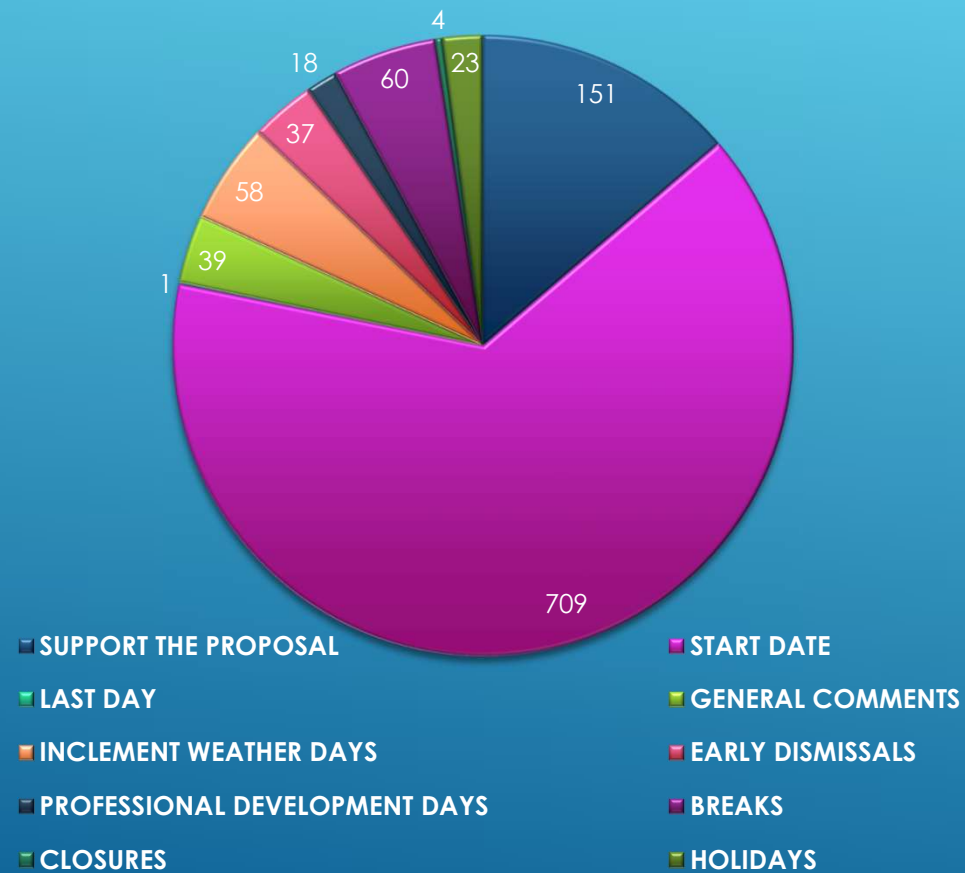
12/1/2022

BREAKS	60
Staff full week for Spring Break	15
Shorten Spring Break	21
Longer Spring Break	2
Shorten Winter Break	1
Longer Winter Break	3
Return from Winter break on January 2, 2024 making last day of school one day earlier	1
Spring break too long before testing consider one week at Thanksgiving instead	1
Full day off Wednesday before Thanksgiving	7
Move Spring Break to Mid-April	2
Break every 10 weeks - Year Round	2
Full week off at Thanksgiving	3
Keep long Winter & Spring Breaks	1
Return January 3 instead of January 2	1

CLOSURES	4
Not enough days off in October and April	1
Add Primary Election closure	1
Day off for solar eclipse on April 8, 2024	1
Use Election Day as virtual learning for students and staff	1

HOLIDAYS	23
Does not support Juneteenth closure	1
Elimination of Jewish Holidays	10
Elimination non-calendar holidays for earlier school end date	3
Add Muslim Holidays for diversity	2
Add Indigenous People Day	1
Replace the Jewish Holidays with Columbus and Veterans Days	2
Too many Holidays	1
Closure for Diwali which changes every year	3

PROPOSED 2023-24 SCHOOL CALENDAR COMMENT SUMMARY 12/1/2022



PROPOSED 2023-24 SCHOOL CALENDAR

Revisions from Calendar Committee

Meeting on 12-1-2022

1. EARLY DISMISSAL
 - a. Removed May 3rd Early Dismissal because of conflict with Kindergarten Registration
2. PRIMARY ELECTION DAY ADDED
 - a. April 23, 2024

Calendar Requirements

- Schools must be open for 180 days for students
- Schools must be open for 190 days for teachers
- Official Holidays per Negotiated Agreements

Labor Day
Primary & General Election Days
Thanksgiving Day & Thanksgiving Friday
Christmas Eve & Christmas Day
New Year's Day
Martin Luther King, Jr.'s Birthday
President's Day
Good Friday
Memorial Day

Board Observances

Rosh Hashanah
Yom Kippur
MSEA Convention Day
Veteran's Day – early dismissal for all schools and offices
Easter Monday – state observed
Juneteenth

- Professional Development Best Practices
 - 3 or more PD days before the start of school
 - 2 additional PD days for new teachers
 - 10 PD days in total during the school year
 - PD day scheduled for end of 1st quarter
 - 8-10 Early Dismissal days
- Board Policy - Minimum of 6 inclement weather days included

Reminder:

The calendar needs to designate four quarters,
with an approximate number of equal days per quarter.

Proposed Calendar Discussion – Pre-Labor Day

New teachers report- Thursday, August 17, 2023

Returning teachers report- Monday, August 21, 2023

1st Day (K-grade 12)- Monday, August 28, 2023

1st Day (PreK)- Wednesday, August 30, 2023

Closures

Schools and Offices Closures

- Monday, September 4, 2023 (Labor Day)
- Friday, September 15, 2023 (Rosh Hashanah)
- Monday, September 25, 2023 (Yom Kippur)
- Monday, January 15, 2024 (Martin Luther King, Jr. Day)
- Monday, February 19, 2024 (Presidents Day)
- Tuesday, April 23, 2024 (Primary Election)
- Monday, May 27, 2024 (Memorial Day)
- Wednesday, June 19, 2024 (Juneteenth)

Thanksgiving Break

- Early dismissal for schools and offices on Wednesday, Nov. 22, 2023
- Schools and offices closed Thursday, Nov. 23 and Friday, Nov. 24, 2023

Winter Break

- Early dismissal for schools and offices on Friday, Dec. 22, 2023
- Schools and offices closed Monday, Dec. 25, and Tuesday, Dec. 26
- Schools closed Wednesday, Dec. 27 through Friday, Dec. 29, 2023
- Schools and offices closed Monday, Jan. 1, 2024

Spring Break

- Early dismissal for schools Friday, March 22, 2024
- Schools and offices closed Wednesday, March 27 through Monday, April 1, 2024

With no inclement weather makeup days utilized

Last day (PreK)- Monday, June 3, 2024

Last day (K- grade 11)- Wednesday, June 5, 2024

190th teacher day- Thursday, June 6, 2024

Staff Professional Development

- Monday, August 21 - Friday, August 25 (days 1-5)
- Friday, October 20 (day 6)
- Friday, November 3 (day 7)
- Monday, March 25 (day 8)
- Tuesday, March 26 (day 9)
- One after the last day of school (day 10)
- Early dismissal days throughout the school year

Three-hour early dismissal days

- Friday, September 22
- Thursday, October 19
- Friday, November 10
- Wednesday, November 22
- Friday, December 8
- Friday, December 22
- Friday, January 12
- Friday, January 26
- Friday, February 16
- Friday, March 22
- Friday, May 24
- Wednesday, June 5

With all inclement weather makeup days utilized

Last day (PreK)- Tuesday, June 11, 2024

Last day (K- grade 11)- Thursday, June 13, 2024

190th teacher day- Friday, June 14, 2024

Inclement weather makeup days

- Thursday, June 6
- Friday, June 7
- Monday, June 10
- Tuesday, June 11
- Wednesday, June 12
- Thursday, June 13

Staff PD makeup day

Friday, June 14, 2024

9/4 Labor Day; 9/15 Rosh Hashana; 9/25 Yom Kippur; 11/11 Veterans Day;
11/23-24 Thanksgiving; 12/25-1/1 Winter Break; 1/15 MLK Day;
2/19 President's Day; 3/27-4/1 Spring Break; 4/23 Primary Election;
5/27 Memorial Day; 6/19 Juneteenth; 7/4 Independence Day

Harford County Public Schools Proposed 2023-2024 School Calendar

Pre-Labor Day DRAFT – Revised 11-21-2022

Quarters	
1 st : Aug. 28 - Nov. 2 = 45 days	
2 nd : Nov. 6 - Jan. 12 = 42 days	
3 rd : Jan. 16 - Mar. 22 = 48 days	
4 th : April 2 - June 5 = 45 days	

August							September							October							November						
		1	2	3	4	5						1	2							1	2	3	4				
6	7	8	9	10	11	12		3	4	5	6	7	8	9		1	2	3	4	5	6	7	8				
13	14	15	16	17	18	19		10	11	12	13	14	15	16		8	9	10	11	12	13	14	15				
20	21	22	23	24	25	26		17	18	19	20	21	22	23		15	16	17	18	19	20	21	22				
27	28	29	30	31				24	25	26	27	28	29	30		22	23	24	25	26	27	28	29				
																29	30	31									

December							January							February							March						
					1	2			1	2	3	4	5	6						1	2	3	4				
3	4	5	6	7	8	9		7	8	9	10	11	12	13		4	5	6	7	8	9	10	11				
10	11	12	13	14	15	16		14	15	16	17	18	19	20		11	12	13	14	15	16	17	18				
17	18	19	20	21	22	23		21	22	23	24	25	26	27		18	19	20	21	22	23	24	25				
24	25	26	27	28	29	30		28	29	30	31					25	26	27	28	29	30	31					
31																											

April							May							June							July						
										1	2	3	4							1	2	3	4				
	1	2	3	4	5	6		5	6	7	8	9	10	11		2	3	4	5	6	7	8					
7	8	9	10	11	12	13		12	13	14	15	16	17	18		9	10	11	12	13	14	15					
14	15	16	17	18	19	20		19	20	21	22	23	24	25		16	17	18	19	20	21	22					
21	22	23	24	25	26	27		26	27	28	29	30	31			23	24	25	26	27	28	29					
28	29	30														30											

 1st Day of School	 1st Day of School – Pre-K	 Scheduled Closings- Schools & Offices	 3-hour Early Dismissal for All Schools	 Professional Development	 Potential PD Make Up Day
 Last Day of School	 Last Day of School – Pre-K	 Scheduled Closings- Schools	 3-hour Early Dismissal- All Schools & Offices	 New Teacher Professional Development	 Potential Inclement Weather Make-Up Day
 Weekend	 State Testing Windows (testing dates vary by school)			 PD Contingent on Student's Last Day	

STARTING DATES FOR MARYLAND SCHOOLS BY COUNTY

SCHOOL YEAR 2022-2023

Labor Day - Monday, September 5, 2022

COUNTY	2022-23 START DATE	BEFORE LABOR DAY
ALLEGHANY	Wednesday, August 24, 2022	X
ANNE ARUNDEL	Monday, August 29, 2022	X
BALTIMORE COUNTY	Monday, August 29, 2022	X
BALTIMORE CITY	Monday, August 29, 2022	X
CALVERT COUNTY	Tuesday, August 30, 2022	X
CAROLINE COUNTY	Wednesday, August 31, 2022	X
CARROLL COUNTY	Tuesday, September 6, 2022	
CECIL COUNTY	Thursday, September 1, 2022	X
CHARLES COUNTY	Monday, August 29, 2022	X
DORCHESTER COUNTY	Monday, August 29, 2022	X
FREDERICK COUNTY	Wednesday, August 17, 2022	X
GARRETT COUNTY	Tuesday, September 6, 2022	
HARFORD COUNTY	Tuesday, September 6, 2022	
HOWARD COUNTY	Monday, August 29, 2022	X
KENT COUNTY	Monday, August 29, 2022	X
MONTGOMERY COUNTY	Monday, August 29, 2022	X
PRINCE GEORGE'S COUNTY	Monday, August 29, 2022	X
QUEEN ANNE'S COUNTY	Monday, August 29, 2022	X
ST. MARY'S COUNTY	Wednesday, August 24, 2022	X
SOMERSET COUNTY	Monday, August 29, 2022	X
TALBOT COUNTY	Monday, August 29, 2022	X
WASHINGTON COUNTY	Monday, August 29, 2022	X
WICOMICO COUNTY	Tuesday, September 6, 2022	
WORCESTER COUNTY	Tuesday, September 6, 2022	

STARTING DATES FOR MARYLAND SCHOOLS BY COUNTY
SCHOOL YEAR 2022-2023
Labor Day - Monday, September 5, 2022

COUNTY	2022-23SY	BEFORE LABOR DAY START	2023-24SY	BEFORE LABOR DAY START
ALLEGHANY	Wednesday, August 24	X	TBD FEBRUARY	
ANNE ARUNDEL	Monday, August 29	X	Tuesday, August 29	X
BALTIMORE COUNTY	Monday, August 29	X	Monday, August 28	X
BALTIMORE CITY	Monday, August 29	X		
CALVERT COUNTY	Tuesday, August 30	X		
CAROLINE COUNTY	Wednesday, August 31	X		
CARROLL COUNTY	Tuesday, September 6		Tuesday, September 5	
CECIL COUNTY	Thursday, September 1	X		
CHARLES COUNTY	Monday, August 29	X		
DORCHESTER COUNTY	Monday, August 29	X		
FREDERICK COUNTY	Wednesday, August 17	X	Wednesday, August 23	X
GARRETT COUNTY	Tuesday, September 6		TBD FEBRUARY/MARCH	
HARFORD COUNTY	Tuesday, September 6			
HOWARD COUNTY	Monday, August 29	X	Monday, August 28	X
KENT COUNTY	Monday, August 29	X		
MONTGOMERY COUNTY	Monday, August 29	X	Monday, August 28	X
PRINCE GEORGE'S COUNTY	Monday, August 29	X		
QUEEN ANNE'S COUNTY	Monday, August 29	X	TBD JANUARY	
ST. MARY'S COUNTY	Wednesday, August 24	X	Wednesday, August 23	X
SOMERSET COUNTY	Monday, August 29	X		
TALBOT COUNTY	Monday, August 29	X	TBD JANUARY	
WASHINGTON COUNTY	Monday, August 29	X	TBD JANUARY	
WICOMICO COUNTY	Tuesday, September 6			
WORCESTER COUNTY	Tuesday, September 6			

SUMMER VACATION DAYS

	Last Day of School	Summer Vacation
Last Year (2021-2022)	June 16	81
This Year (2022-2023)	June 14*	74**
Next Year (2023-2024)	June 5*	81**

*As scheduled and not accounting for any inclement weather days

**With Pre-Labor Day Start