BOARD OF EDUCATION OF HARFORD COUNTY

INFORMATIONAL REPORT

DECISION ON CONTRACT AWARD FOR CAPTURING KIDS' HEARTS PROFESSIONAL DEVELOPMENT

FEBRUARY 13, 2023

Background Information:

On behalf of the Student Support Services Department, the Procurement Department is requesting approval to acquire services from The Flippen Group, LLC dba Capturing Kids' Hearts, located at 1199 Haywood Drive, College Station, TX 77845 for professional development training.

The total annual expenditure is expected to be in excess of \$100,000. Purchases will be made on an as-needed basis. For any single purchase exceeding \$100,000, board approval will be requested.

Discussion:

Capturing Kids' Hearts professional development focuses on addressing the social-emotional needs of students and educators. Implementation of the Capturing Kids' Hearts processes supports growth in pro-social behaviors and Collaborative for Academic, Social, and Emotional Learning's (CASEL) five (5) Social-Emotional Learning (SEL) Competencies: relationship skills, self-awareness, responsible decision making, social awareness, and self-management. These services align to the current Positive Behavioral Interventions and Supports (PBIS) and provide in-person training and access to the course training manual, collection of online foundational videos and resources, and a subscription which provides additional support and resources for teachers to continue learning. This professional development will help to decrease referrals, improve attendance, and increase teacher retention.

The Student Support Services Department has supported Churchville and Magnolia Elementary Schools previously with these services. Bakerfield and George D. Lisby Elementary Schools are currently participating in the program. Due to multiple schools utilizing this professional development, the total annual spend will exceed \$100,000.

Due to the specialized and unique nature of the services, Capturing Kids' Hearts is considered a single source provider.

The funding sources for these services are the FY21 and FY23 Individuals with Disabilities Education Act (IDEA) Part B Passthrough Comprehensive Coordinated Early Intervening Services (CCEIS), the FY23 State Blueprint Concentration of Poverty Personnel Grant, and the Maryland Leads Transforming Neighborhoods Grant.

Superintendent's Recommendation:

The Superintendent of Schools recommends that the Board of Education approve the use of services through The Flippen Group, LLC dba Capturing Kids' Hearts.